



MEETING MINUTES

Date: June 19, 2020
Time: 9:00-11:00 a.m.
Loc: Zoom

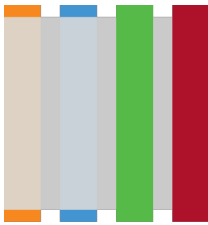
NOTES BY TOPIC

ITEM	TOPIC	DISCUSSION	OUTCOME	NEXT STEPS	*RESP
1	Introduction/Agenda Approval of Minutes	<ul style="list-style-type: none">• Simon: Thank you everyone for joining us; land recognition; Juneteenth Celebration we should all be advocating for it to be a national holiday; let's try to involve all voices, stay engaged, speak your truth• Eric Reed motions to approve the minutes, Kurt Hueg seconds• Review of today's agenda	<ul style="list-style-type: none">• Minutes approved unanimously		
2	Students' Report	<ul style="list-style-type: none">• N/A			
3	President's Report	<ul style="list-style-type: none">• N/A			
4	Recommendation on Position Holds for Classified Staff and Administrators	<ul style="list-style-type: none">• Denise: Suggestion would be that since we have talked about this for several meetings, would like to make a motion to not hold any further positions, as soon as SIP is lifted we readdress the two positions in PE	<ul style="list-style-type: none">• Recommendation to be made to the President: Recommendation is to not hold any further positions, as soon as SIP is lifted we readdress the		

Prepared by:



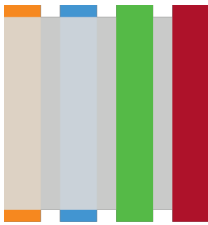
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		<ul style="list-style-type: none">• Simon: Move forward and recommend to hire all positions• Kathy: Are we just talking classified?• Denise: Initial ask from Thuy included both Classified and Administrators• Kathy: We are including Dean of the LRC• Denise: I am; we have not been asked to look at individual positions, and we have been doing that; the budget will further guide us• Eric Reed: Denise's motion was to not make any additional holds, the Dean of LRC was already put on hold is that correct?• Simon: That is correct.• Mike: There is actually three positions in PE• Kathy: I second the motion• Debbie: To clarify, the positions on hold will remain on hold, we are recommending to not add further positions to be on hold; once SIP is lifted we reconsider the PE positions• Isaac: Guiding Principles discussion will help us move forward• Simon: Next week on Monday you are able to participate in a Meet and Greet if you would	positions in PE; motion is passed unanimously		



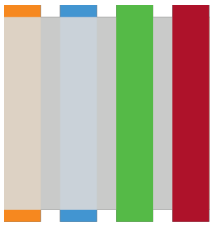
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		<p>like to serve in Governance next year</p>			
5	<p>Guiding Principles: review list of suggested guiding principles to develop draft list for distribution for feedback and approval by the college governance councils</p>	<ul style="list-style-type: none"> • Isaac: We want to have guiding principles; we used color coding to help group the feedback that we received; lots of comments about equity and collaboration with DeAnza; there are also questions in there for us to consider; before we have a final list we can share with our constituents again for further feedback • Simon: Created broad categories to organize, however it is not definite simply used to guide us • Gay: What is the direction, decisions would be made more broadly on a district level • Simon: District has indicated that they would like collaboration between the two colleges • Bret: they are not dictating what we should be doing; they are stepping back and letting us work on principle, reductions, etc. They are not taking an active approach. • Sara: As a group we should advocate for collaboration and consolidation across the District • Julie: Agree with Sara; important that we look at what DeAnza is doing 	<ul style="list-style-type: none"> • Submit list of guiding principles to all councils for feedback, etc. 		



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		<ul style="list-style-type: none">• Kurt: Last cycle of eliminations we had a guiding principle that there would be no program elimination; as we move forward we need to discuss the impact on program viability; we need some principle around the process for program elimination• Simon: Last time, originally we had eight guiding principle, and the Advisory Council then decided to eliminate the 8th principle• Andre: What is stopping us from collaborating? Communication? Etc.• Simon: Historically has there been collaboration with DeAnza around budget issues?• Kathy: I don't recall ever working with DeAnza to make cuts• Simon: Our students would benefit from the two colleges collaborating• Isaac: slow culture shift; Guiding pathways and pillars were discussed and established by both campuses, we at least have that in common• Josh: I understand historically there has been a lack of collaboration between the two colleges			



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		<ul style="list-style-type: none"> • Julie: we need to move on, move forward, and work collaboratively • Amy: Consultation Task Force; we need to bring to that group how we can go about this • Christine: we need a permanent committee that will help us transition through this period; budgets need to be aligned; students are suffering as a result of the separation • Simon: How would you like to go about addressing the guiding principles? • Elaine: Build off of the guiding principles that we have; what does it exactly mean • Breakout rooms to go over guiding principles • Simon: One person from each group will send what they worked on to Simon and he will compile the document and distribute • Should we still meet next week 9-10am? • Sara: We probably should meet to discuss Summer schedule • Simon: 9-10:30am next week • Good work everyone 			
6	Meeting Norms. How did we do?	<ul style="list-style-type: none"> • Simon: Quick reminder for the meet and greet • Thank you everyone for being engaged; great work! 	•		



*Include the person(s) and or group responsible for next steps.

MEMBERS PRESENT

Voting

Tri-Chairs: Anthony Cervantes, Isaac Escoto, Mike Mohebbi

Administrator:

Classified Staff: Asha Jossis, Danmin Deng

Faculty: Amy Edwards, Eric Reed, Preston Ni

Students: Abhiraj Muhar

Debbie Lee, Adrienne Hypolite,

Non-Voting

Ex-Officio: Kristy Lisle, Thuy Nguyen, Kurt Hueg,

Recorder: Veronica Casas Hernandez

Facilitator: Simon Pennington

Andre Meggerson, Betsy Nikolchev, Bret Watson, Chris Chavez, Chris Frye, Craig Gawlick, Debbie Lee, Diana Cohn-Hayes, Dixie Macias, Elias Regalado, Elizabeth Hunter,