



District Strategic Planning: Designing the Future of Learning and Society



Agenda

Major Milestones

Alignment: College and District Strategic Planning

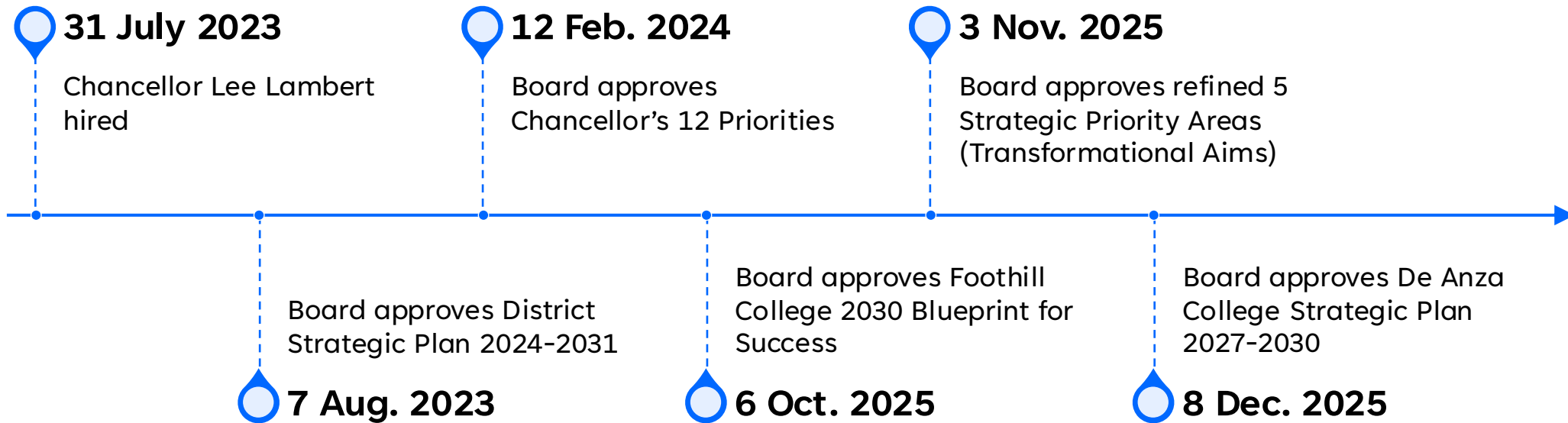
Sketch for District Strategic Plan

- Context
- Grounding Foundational Practices
- Strategic Priorities (Transformational Aims)
- Wildly Important Goals
- Accountability

Timeline and Process

Resource Documents

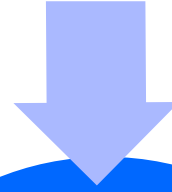
Major Milestones: 2023-2025



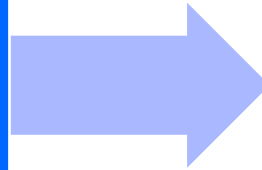
Executive Leadership Team



Foothill De Anza
Community
College District
Mission/Vision

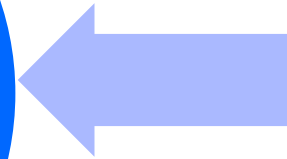


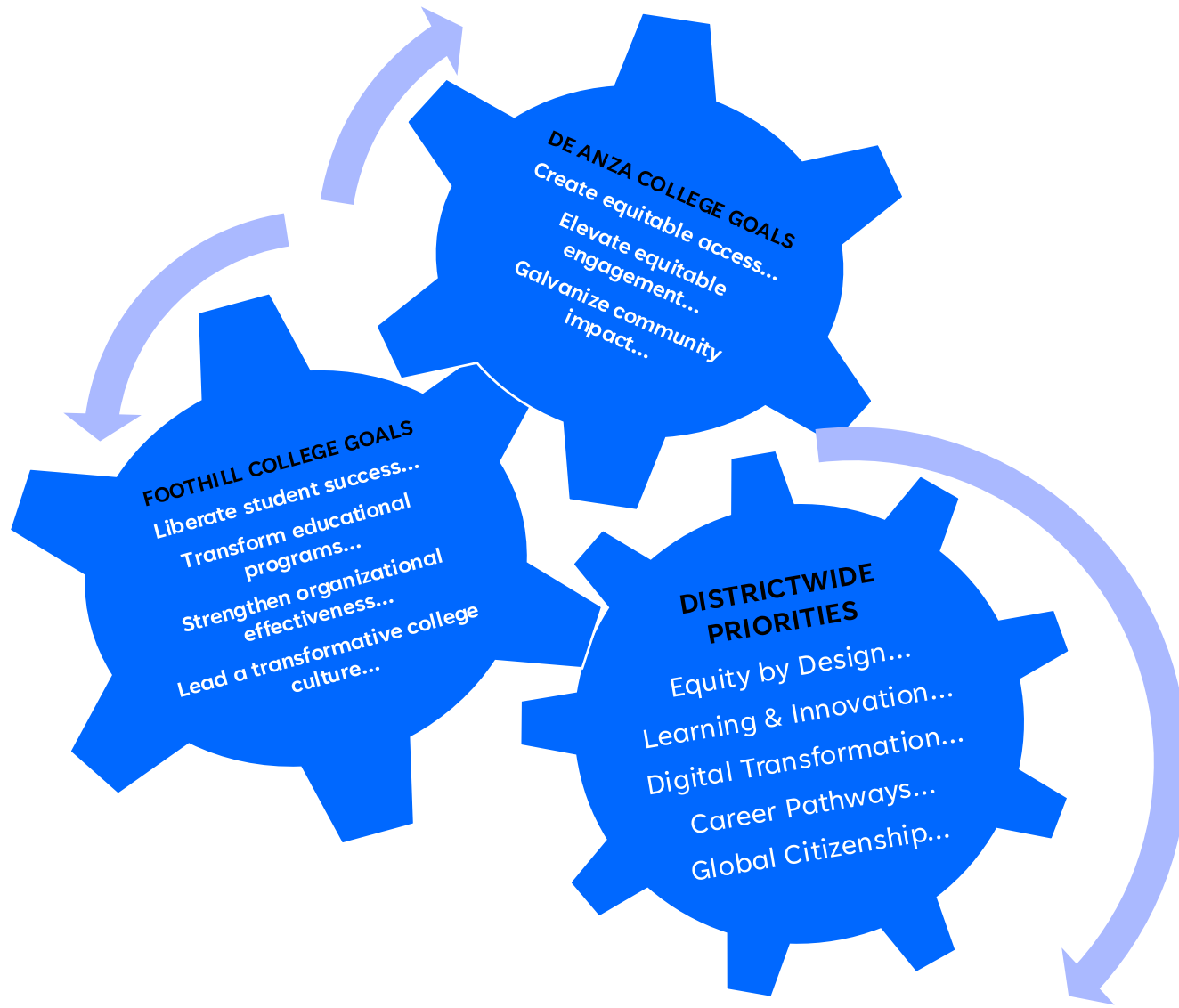
Foothill
College 2030
Blueprint for
Success




District
Strategic
Plan 2026-
2030

De Anza
College
Strategic Plan
2027-2030







Seek Feedback
Keep it Simple
Support Faculty and Staff
Districtwide Impact
Student Centered

Foundational Practices

- Empowered Governance and Institutional Agility
- Strategic Finance and Talent Innovation
- Partnerships for Impact
- Sustainability and Resilience as Core Design Principles
- Culture of Trust, Inclusion, and Courageous Engagement

Five Districtwide Strategic Priorities

- Equity by Design: Empower Every Learner for Impact
- Learning, Innovation & Liberal Arts Education
- Digital Transformation & AI Readiness: Build a Human-Centered Tech Future
- Career Pathways & Economic Opportunities
- Global Citizenship & Civic Innovation: Educate for a Borderless World

Five Wildly Important Goals

Equity	By Fall 2027, redesign course scheduling to support workforce pell implementation to ensure 30% of eligible programs are in accelerated pathways.
Learning	Create 5 academic pathways for dual admissions articulation with UC/CSU transfer institutions by Fall 2027.
Digital Transformation	By 2027 a framework for digital transformation is defined and applied to enhance the student experience.
Career Pathways	Ensure all CTE programs are aligned with labor market demand by the end of Spring 2029.
Global Citizenship	Every student enrolled in Area 4 (CalGETC) will engage in civic and community engagement by 2030.

Act on Lead Measures: Scorecard

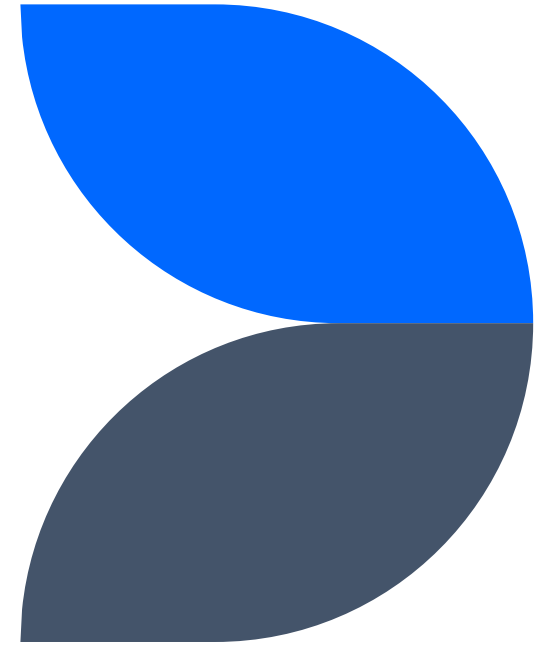
Lead Measure: a predictive activity that a team can directly influence to achieve a future outcome.

Lag Measure: a result that tracks past performance after an activity has been completed.

Example Lead Metrics	Measurement	Target	Actual
Degree Pathway Promotion	# of emails/texts	60	40
Redesigned Courses	# Courses	10	5
Industry Feedback	# of advisory meetings	20	10
Adoption of AI framework elements	# elements	5	3
Alert system usage	Percentage of faculty (%)	80	60

Cadence of **Accountability**

Quarterly Reviews and
Renewed Commitments



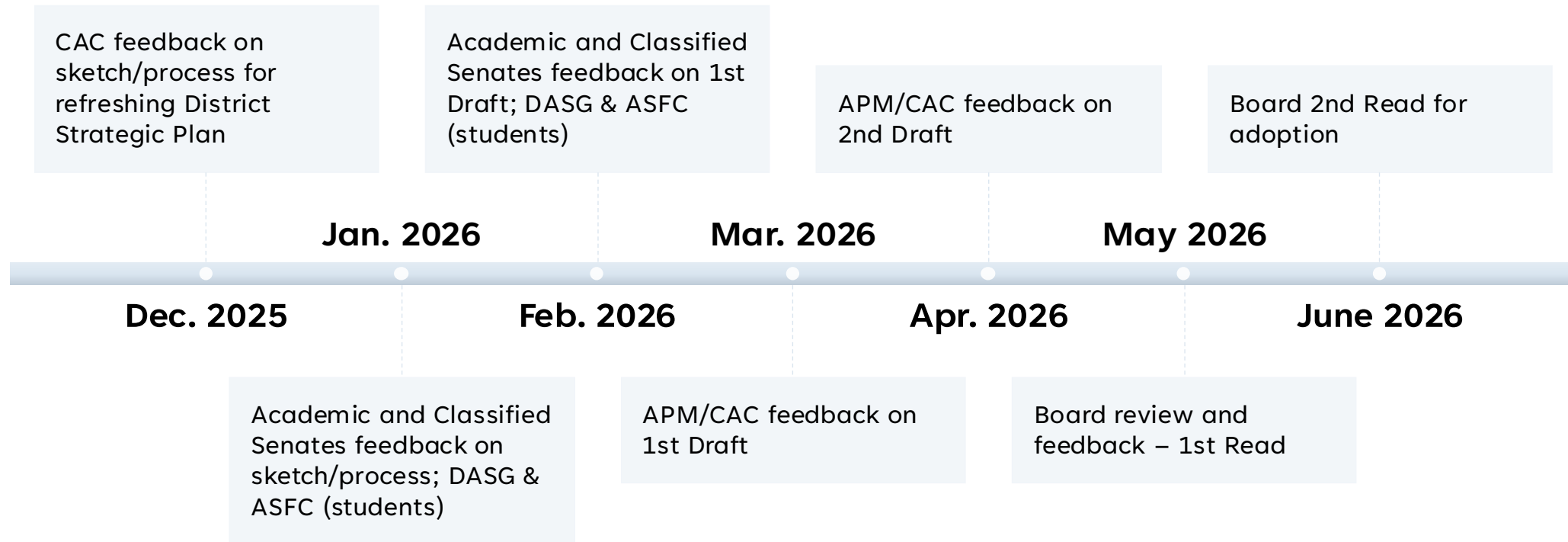
District Strategic Plan: proposed table of contents for 10-15 page document

1. Introduction and Context
2. Districtwide Alignment
3. Five Foundational Practices
4. Five Strategic Priorities
5. Five Wildly Important Goals
6. Lead Measures
7. Accountability

Refreshing the districtwide strategic plan is the natural next step as we collaborate towards accomplishing our collective mission and vision. The following approach provides the framework for a timely and relevant process:

- Seek Feedback
- Keep it Simple
- Support Faculty and Staff
- Focus on Districtwide Impact
- Remain Student Centered

Timeline & Process



Resource Documents

1. Districtwide Mission / Vision
2. 2030 Foothill College Blueprint for Success
3. De Anza College Strategic Plan 2027-2030
4. 4 Disciplines of Execution
5. Chancellor's Crosswalk – Iterative Process
6. Five Strategic Priorities (approved by Board Nov. 3 2025)
7. Five Foundational Practices
8. Samples of District Plans for Inspiration
9. Current District Strategic Plan



**What Questions Do
You Have?**

**What Advice Would
You Offer?**

THANK YOU!