

Foothill-De Anza CCD Sustainability Action Plan
Draft Mission Statement and Goals
March 31, 2022

The Foothill-De Anza Community College District Sustainability Action Plan guides our policies, goals and objectives for environmental stewardship, social equity, and financial responsibility. It encompasses impacts of the actions of students, faculty, staff, and administrators on our district and our communities.

Goals

1. Develop a Sustainability Action Plan to identify measures to reduce resource use impacts, improve sustainability, and strengthen campus resilience by employing all appropriate funding sources.
2. Establish an inclusionary process where students, faculty, and staff play a meaningful role in District sustainability efforts and understand the environmental, societal, and economic impacts of resource use while integrating these activities as learning opportunities to fulfill our responsibility as a Higher Education institution.
3. Advocate for social equity, inclusion, intersectionality⁽¹⁾, and environmental justice in curriculum and college programs
4. Establish objectives, criteria, and implementation plans to achieve carbon neutrality and monitor progress over time to ensure they are achieved.
5. Explore restorative and regenerative design principles⁽²⁾ that contribute positive impacts
6. Support state and federal energy policies and greenhouse gas (GHG) reduction goals, including the most up-to-date CCC Board of Governors Climate Action and Sustainability Framework.
7. Establish the Foothill-De Anza Community College District as a model for sustainability to face the challenges of the 21st century.

Notes:

- (1) <https://time.com/5786710/kimberle-crenshaw-intersectionality/>
- (2) <https://www.hdrinc.com/insights/6-things-know-about-regenerative-design>