

dcs

Breakout Room Activity

January 27, 2022

Instructions:

The goal is to read the Mission & Purpose for Foothill, De Anza, and Evergreen Community Colleges (included below) and analyze *what works, what doesn't work, and what's missing*. We recommend identifying one person to be the facilitator. Facilitator responsibilities: determine group's process (e.g.: read all at once & analyze, read & analyze one at a time); initiate reading time, initiate discussion & note taking time.

Your group can organize your contributions/notes using this Group Map:

Each participant can access and add to this map on their own. Agree with someone's contribution? Feel free to give it a thumbs up! This is a collaborative and anonymous effort, so please feel free to be honest and dream big. We will have a follow-up discussion at our next senate meeting.

Mission & Purpose

Foothill College:

Mission

It shall be the mission of the Classified Senate to work in partnership with faculty and administrators to provide students with the support needed to achieve excellent educational experiences and learning opportunities by promoting excellence in all aspects of support provided to the college community, and especially to staff.

Purpose

It shall be the function of the Classified Senate to participate in the governance structure of Foothill College; to actively collect, evaluate, and disseminate information for the classified staff; and to represent the collective interests of the classified staff before or on any governance, college or district committee.

De Anza:

Mission

Our mission is to support De Anza College's institutional core values, vision and goals by including Classified voices to inform the work of the campus. We bring the collective and diverse knowledge of Classified Professionals to enrich committees, policy and procedures and campus community at large. We continue to broaden that knowledge through teamwork and professional development to facilitate in bettering the campus and achieving better outcomes for our students.

Purpose

- (a) To provide the classified staff with a formal representative and professional voice in determining institutional positions, policies, procedures and regulations at local and other public bodies.
- (b) To promote communication and mutual understanding among the classified staff, faculty, administration, Board of Trustees, students, and other interested person(s) having to do with the conduct, welfare and growth of the College.
- (c) To provide the President and District Superintendent with recommendations and views on matters affecting the conduct, welfare and growth of the College.
- (d) To foster professional development that is comprised of equity, leadership, and job-related skills training amongst Classified Professionals.

Evergreen:

Mission

The Classified Senate will participate in the governance of Evergreen Valley College. The Senate will collect, evaluate, and disseminate information as well as represent the determined interest of the Classified staff on any governance issue on College committees.

Purpose

The Classified Senate is organized to:

- A. Participate in and enhance the participatory governance structure at Evergreen Valley College;
- B. Coordinate with our collective bargaining unit to appoint and/or remove Classified staff members to/from College committees when requested;
- C. Provide a centralized means of communication between the Classified staff and the College;
- D. Articulate the professionalism of the Classified staff so that it is properly recognized and valued;

E. Provide an opportunity to develop individual leadership among the Classified staff as well as increase the professional standards of its members; promote and support activities that develop or increase the skills, productivity and professionalism of the Classified staff;

F. Represent the various needs, concerns, and viewpoints of the Classified staff not related to collective bargaining negotiated matters;

G. Provide input and assess needs of representation of Classified positions as they relate to institutional Student Success efforts through the shared governance process;

H. Provide recommendations to the College President of Classified needs.