

MEETING AGENDA

Date: November 30, 2018

Time: 1-3 p.m.

Loc: Toyon Room

AGENDA ITEMS

ITEM	TIME	TOPIC	PURPOSE	PRESENTER	OUTCOME
1	1:00 – 1:03	Norm review, Courageous Conversations protocol review – Attachments 1 & 2	D, A	Carolyn	The group will recall the norms we adopted, and the protocol for Courageous Conversations
2	1:03 – 1:05	Approval of minutes from 11/9/18 – Attachment 3	A	Facilitator	Approved set of minutes
3	1:05 – 1:50	Evaluation of SEP 1.0: Learning Communities – attachments 4, 5 and 6 1. Umoja/Puente (1:05-1:25) 2. Discussion/draft statements (1:25-1:50)	D, A	Facilitator, Umoja faculty, Puente faculty	Draft evaluation statement and draft/initial recommendations for inclusion in SEP 2.0
4	1:50 – 2:05PM	Faculty hiring through an equity lens – Attachment 7 (Compiled responses)	D	All	<u>Draft</u> vision statement articulating how we view faculty hiring in the context of equity
5	2:05 – 2:20PM	Direction to deans re: how to include equity considerations in faculty hiring (student demographics, course success)	D, A	All	Statement of our recommendation for criteria to consider in faculty hiring prioritization
6	2:20 – 2:30PM	Honors Advisory Board and study group – attachment 8			E&E will take action on the proposal to form a study group for the Honors Advisory Council
7	2:30 – 2:50PM	AB 705: introduction, draft values around 705 (GP at next meeting) – Attachment 9	D	Ram	List of ideas to incorporate into values statement
8	2:50- 2:55PM	Evaluation of meeting outcomes and norms	D	All	A compilation of feedback regarding the meeting
9	2:55 – 2:58PM	“Refugees” potential reading over break?	I/D	Ram	
10	2:58 – 3:00	Good of the Order	I	All	

Purpose Key

A = Action; D= Discussion; I = Information

Members

Voting

Tri-Chairs: Ram Subramaniam (administrator), Andre Meggersson (classified staff), Carolyn Holcroft (faculty)

Administrator: Sean Bogle, Laureen Balducci

Classified Staff: Lakshmi Auroprem

Faculty: Karen Erickson (FT), Donna Frankel (PT), Cleve Freeman (FT), Patrick Morriss (FT)

Students: Arkady Leviev, Farah Hodan

Non-Voting

Ex-Officio: Lisa Ly

Recorder: Debbie Lee

Facilitator: Ram Subramaniam, in place of Anthony Cervantes

Faculty Representatives: Karen Erickson, Cleve Freeman, Patrick Morriss, Donna Frankel (PT)

Facilitation Team: Anthony Cervantes (facilitator) and Debbie Lee (recorder)

Attachments

1. Norms adopted October 2018
2. Courageous Conversation protocol
3. Draft minutes from 11/9/18
4. Umoja data
5. Puente data
6. Learning Communities Framework
7. Compiled responses from faculty hiring discussion
8. Honors Advisory Board proposal
9. AB 705 Fact Sheet

Foothill College Mission Statement

Believing a well-educated population is essential to sustaining and enhancing a democratic society, Foothill College offers programs and services that empower students to achieve their goals as members of the workforce, as future students, and as global citizens. We work to obtain equity in achievement of student outcomes for all California student populations, and are guided by our core values of honesty, integrity, trust, openness, transparency, forgiveness, and sustainability. Foothill College offers associate degrees and certificates in multiple disciplines, and a baccalaureate degree in dental hygiene.

2018-2019 Strategic Objectives (E2SG)

Equity; Enrollment; Service Leadership; Governance

“Homework” – think about criteria we could suggest to incorporate equity into faculty hiring prioritizations.