

MEETING AGENDA

Date: November 9, 2018

Time: 1-3 p.m.

Loc: Toyon Room

AGENDA ITEMS

ITEM	TIME	TOPIC	PURPOSE	PRESENTER	OUTCOME
1	1:00 – 1:03	Norm review, Courageous Conversations protocol review – Attachments 1 & 2	D, A	Carolyn	The group will recall the norms we adopted, and the protocol for Courageous Conversations
2	1:03 – 1:05	Approval of minutes from 10/5/18 – Attachment 3	A	Facilitator	Approved set of minutes
2	1:05 – 1:15	Updated charge sheet – Attachment 4	D	All	Members will leave with more clarity around the charge for E&E this year
3	1:15 – 1:45	Faculty hiring through an equity lens – Attachment 5	D	All	<u>Draft</u> vision statement articulating how we view faculty hiring in the context of equity
4	1:45 – 2:00	Evaluation of a current hiring prioritization decision	D, A	Lisle	Statement of our assessment of the decision for the president
5	2:00 – 2:45	Evaluation of SEP 1.0: Learning Communities (framing 2-2:05) – Attachment 6 1. STEM Core (2:05-2:15) 2. Honors Institute (2:15-2:25) 3. Discussion/draft statements (2:25-2:50)	D, A	All	Draft evaluation statement and draft/initial recommendations for inclusion in SEP 2.0
6	2:45-2:50	Transfer Advisory Group and Honors Advisory Group		Ram	Members will be able to report back to their constituencies regarding the plans for these advisory groups
7	2:50-2:55PM	Evaluation of meeting outcomes and norms	D	All	A compilation of feedback regarding the meeting
8	2:55 – 2:58	December E&E meeting date	I	Carolyn/Ram	
9	2:58 – 3:00	Good of the Order	I	All	

Purpose Key

A = Action; D= Discussion; I = Information

Members

Voting

Tri-Chairs: Ram Subramaniam (administrator), Andre Meggerson (classified staff), Carolyn Holcroft (faculty)

Administrator: Sean Bogle, Laureen Balducci

Classified Staff: Lakshmi Auroprem

Faculty: Karen Erickson (FT), Donna Frankel (PT), Cleve Freeman (FT), Patrick Morriss (FT)

Students: Arkady Leviev, Farah Hodan

Non-Voting

Ex-Officio: Lisa Ly

Recorder: Debbie Lee

Facilitator: Ram Subramaniam, in place of Anthony Cervantes

Faculty Representatives: Karen Erickson, Cleve Freeman, Patrick Morriss, Donna Frankel (PT)

Facilitation Team: Anthony Cervantes (facilitator) and Debbie Lee (recorder)

Attachments

1. Norms adopted October 2018
2. Courageous Conversation protocol
3. Draft minutes from 10/5/18
4. Clarified charge for the E&E committee
5. Faculty hiring "homework" worksheet
6. SEP 1.0 Reports

Foothill College Mission Statement

Believing a well-educated population is essential to sustaining and enhancing a democratic society, Foothill College offers programs and services that empower students to achieve their goals as members of the workforce, as future students, and as global citizens. We work to obtain equity in achievement of student outcomes for all California student populations, and are guided by our core values of honesty, integrity, trust, openness, transparency, forgiveness, and sustainability. Foothill College offers associate degrees and certificates in multiple disciplines, and a baccalaureate degree in dental hygiene.

2018-2019 Strategic Objectives (E2SG)

Equity; Enrollment; Service Leadership; Governance