

Ed Master Plan (EMP) Update to IEC

By Elaine Kuo
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12345 El Monte Road
Los Altos Hills, CA 94022

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Background Information

- Identify the (current) Plan team:
 - FH 2030 leads: Ajani Byrd, Elaine Kuo, Voltaire Villaneuva
 - EMP Update Team includes constituency representation
- Plan start date/year: 2016
 - Led by IRP and supported with governance participants
- Plan end date/year: 2022

Purpose/Objectives

- What does the plan want to achieve?
 - Identify college goals, objectives, strategies for advancing the college mission.
- And how will this work contribute to enriching students' experiences and educational goals?
 - Identifying goals, objectives, strategies help prioritize college resources toward efforts that strive to meet student needs and promote equitable outcomes.

Status Update

- Plan activities – Identify the Plan activities for each objective.
 - Equity: Create a culture of equity that promotes student success, particularly for underserved students.
 - Community: Strengthen a sense of community and commitment to the College’s mission; expand participation from all constituents in shared governance.
 - Improvement and Stewardship of Resources: Recognize and support a campus culture that values ongoing improvement and stewardship of resources.
- Provide an update on the plan progress—where do you stand in the process of accomplishing the Plan’s objective(s)?
 - While strategies and potential key performance measures were identified, these items were not aligned and tracked.
 - Equity: Wage earnings increase; online course success remained steady
 - Community: PT faculty and staff participation in governance
 - Resources: Sustainability management efforts

Next Steps

- What additional resources are needed to accomplish the objective(s), if any?
 - Additional resources have been provided to support the EMP update process.
 - College has engaged in FH 2030 effort that includes an EMP update to span from 2025-2030.
 - Alignment of the EMP with Vision 2030 (system view), with the focus on fiscal responsibility (resource management, prioritization, sustainability) (college view).
 - College is working with the Collaborative Brain Trust (CBT) to support the EMP update process.
- What are the next steps for this academic year?
 - CBT will attend the next IEC meeting, Wednesday, December 5, 2024.
 - Proposed timeline is to have a draft EMP by May 14, 2025.