

**Mission (I'm) Possible Council**  
**January 20, 2023**  
**President's Conference Room 1:30-3:00 PM**

**Attendees:**

Adiel Velasquez, Simon Pennington, Ram Subramaniam, Jordan Fong, Valerie Fong, Janie Garcia, Bret Watson, Bernadine Chuck Fong, Skye Bridges, Saintra Thai, Anu Khanna, Amy Shannon, Alekos Kapur, Dennis Cima, Kennedy Bui, Molara Mabogunje, Chamu Palaniappan, Michelle Nguyen, Bebel Yen (online: Stephanie Chan, Adiel Velasquez, Phuong Tran, John Fox, Voltaire Villanueva, Patty Mendoza)

**Review minutes from 12/2/22 Meeting**

Minutes approved

**Information/Discussion Items/Action:**

**Mission Statement Subcommittee:** (Janie Garcia)

We are in our accreditation process. We are evaluating and, possibly, rewriting our mission statement as part of the overall accreditation process. We were charged by MIPC to review the Mission Statement and report back to MIPC on whether or not we recommend rewriting the statement. The committee sent out a survey with 55 respondents before the winter break. Most respondents were faculty. The committee provided several possible statements so folks could select what style they liked so the committee could get a consensus from the respondents on style and content. The move is to simplify a mission statement.

**Guiding Principles Subcommittee** (Ram Subramaniam)

Guiding Principles for Resource Allocation. No update since 12/2. The group will resume their meeting on Monday, January 23. The group does need one PT faculty member. The group will add one more item, resource reductions, to the remit of the group. This will involve a process for Program Viability...(Voltaire Villanueva) This was brought up at AS. (Ram) There is currently no program that is being assessed for viability. Viability is based on students (enrollment), lack of employment, hiring,

**Taking the Harm out of Hold Harmless** (Bret Watson and Anu Khanna)

Bret provided an overview of our current funding model (based on FTES). New formula bases 70% on FTES and 30% on degrees, certificates, living wage, financial aid, and other metrics. Some districts were faced with dire consequences so the State enacted Hold Harmless until July 1<sup>st</sup>, 2025 when the new funding formula is enacted. FHDA benefitted from the hold harmless provision. We are still being funded based on the 2017/18 funding model. Starting 25/26, we will not get COLA on the Base enrollment (70% of SCFF funding). Under Hold Harmless, declining enrollment did not impact us. It will starting 2025. A COLA is a cost of living adjustment. The District does not have to pass all of each COLA on to employees. There is a need to communicate why the District does not usually pass on all of each COLA.

Anu Khanna: Given this context, how does the new SCFF impact our resource allocation? In the reimagining initiative, we have tried to pinpoint the pain points and areas of frustration across the district. All involved want transparency, good communication, and data-driven decision making. Anu's presentation is showing how we can account for the budget and resources we will need. This is an attempt to be proactive. This is a proposal for feedback. Please share your feedback with Anu. Questions were asked about FTES and WSCH.

Proposed Approach: Determine FTES Target. What can each college generate? Identify Productivity target and 1320 budget allocations for both colleges. Set Prod target at the lower of the two. Allocate Prod targets individually to divisions and departments along with FTEF and 1320 budget distribution. Engage faculty and student services areas to implement best practices...interventions at the departmental and division levels. Gather feedback, review inputs, and refine process for next year. This process would involve revisiting budgets and resource allocation year to year. The group asked questions about the nature of productivity and what factors affect productivity. Another question asked about how COLAs would be affected by the new SCFF in 2025/26. We need to have a way to assess the efficacy of student services as well for the Program Review process. Comments were made that this approach makes faculty responsible for things that are beyond their control and that the emphasis on responsibility for enrollment is not appropriate. This also puts more pressure on the deans as far as scheduling.

#### **Raising the Muwekma Flag (Chamu Palaniappan)**

Anthropology instructor, Mike Wilcox, works closely with the Muwekma Ohlone tribe. He is working with them as they apply for official recognition from the Federal Government. The next step in recognizing the tribe is raising their flag on campus. Stanford is also working towards this end as well. Two colleges in the Bay Area already have the Muwekma flag on campus. The preference is to raise the flag on a separate flag pole to the California and national flags. Questions were raised about the location, when the flag would be raised, etc. We would need to discuss at the District level in terms of Board Policy. Would the flag be raised at Foothill, De Anza, and the District offices. The two senates will discuss and provide feedback to ASFC. Is a separate flag pole required? ASFC will discuss with their counterparts at De Anza. We should bring DA into the loop as they are located on Muwekma Ohlone land as well. MIPC will revisit for updates in two meetings.

#### **Planning for President Whelan's Arrival (Dennis Cima)**

President Whelan will join us after April 1. MIPC should develop a welcome program. The two presidents and the chancellor are members of the Foothill Foundation Board. The Foundation would like to organize an event that would bring in the community/business leaders, rotaries, etc. Perhaps MIPC could organize a town hall and online events. From a Foundation perspective, they would love to have students join Foundation meet and greet events. Could we have an Opening-Day style event or Open House? Formal or informal? Could we coordinate a robust Welcome Week? President Fong proposed that Antoinette Chavez plan a college-wide Open House for the first week of classes in April. Have we ever had some sort of investiture ceremony for past presidents? In October 1995, President Fong had an

inauguration. Visiting presidents were invited to a very formal event. Committee members did note that a “welcome week” is more informal and we could plan an informal event as well as the inauguration. Perhaps we plan a private reception with donors before any larger event.

**Review of Facilities Masterplan and Bond/Capital Projects (Joel Cadiz and Bret Watson)**

We owe Joel and his staff a great debt for their work during the flooding and rainstorms of the last few weeks. (Bret) we have a facility masterplan for the District. We have a worksheet that ties the facility masterplan to the projects that were approved by the Board of Trustees.

(Joel) Measure G and C Project Updates...the dollar amounts listed on the project sheet are 2019 numbers and most projects will increase dramatically in cost over time. The \$165 million set aside for Foothill has an 8% contingency float to hopefully cover cost increases. Joel provided an overview of the design process from kick-off through completion...All Gender Bathrooms...the goal is to start projects in the summer of 2023. Football Stadium ADA access on the East Bleachers and path to the bleachers.

Joel will be invited back as there are more projects to discuss. Bret noted that the goal is to provide regular updates to MIPC on all facilities matters. Joel – the goal is to share ahead of time so there is transparency on all projects.

**Next Meeting: Friday, February 2, 2023**