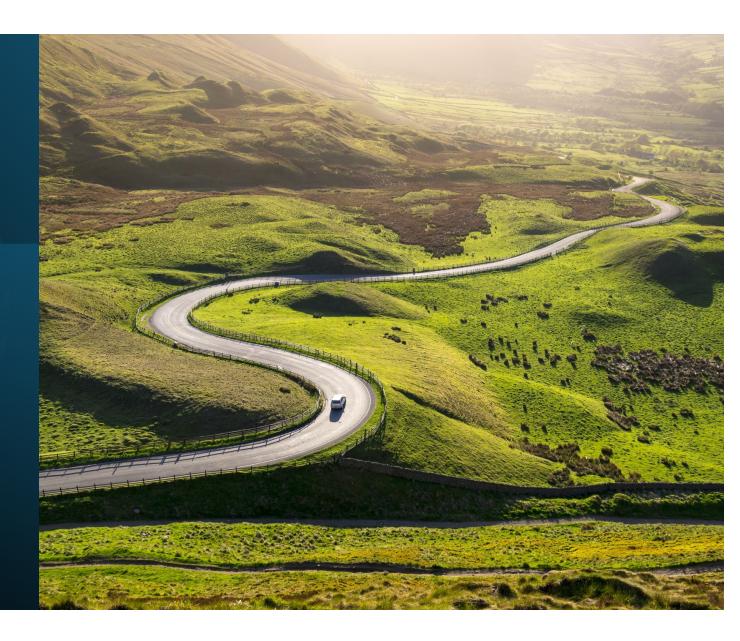
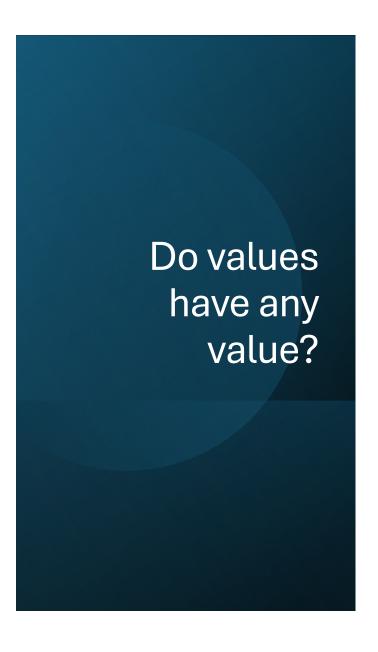
Evaluation and Revision of Foothill's Values

Foothill 2030





1

Provide purpose

2

Propagate a rudder

3

Foster an institutional identity

4

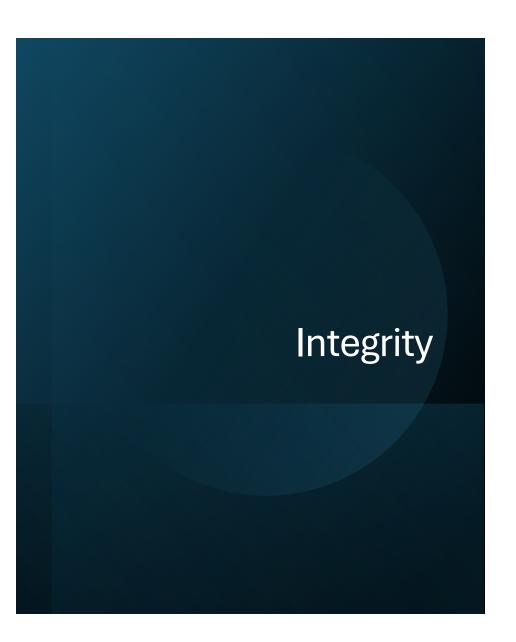
Attract talent

Proposal #1: Current Model with Modifications

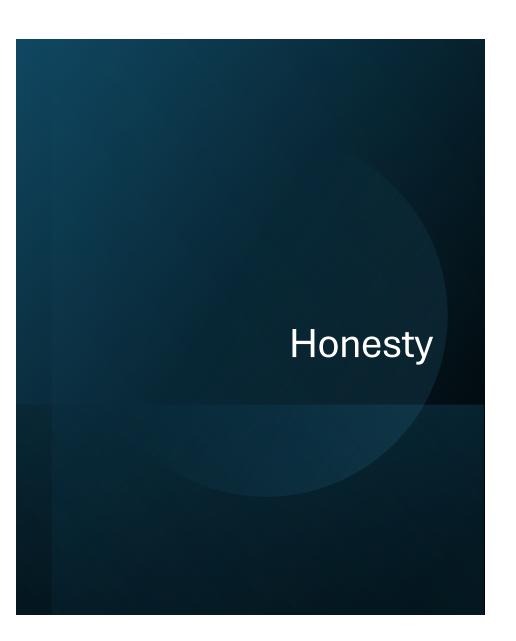
Maintain based on feedback	Sunset based on feedback
Integrity	Trust
Honesty	Openness
Transparency	Forgiveness
Innovation	Sustainability
Equity	
Community	
Grace	

Proposal #2: Value Clusters

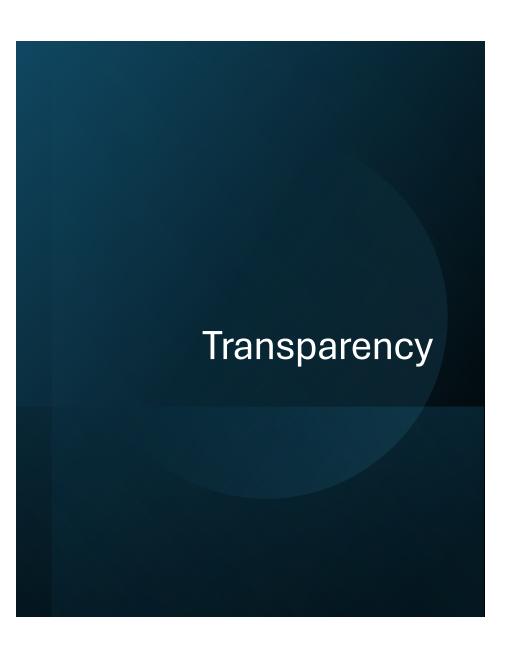
Value Cluster	Fosters
Integrity & Honesty	Trust, reflective practices, authenticity, courage
Transparency & Openness	Sound decision-making, strong communication, accuracy, accountability
Innovation & Experiential Learning	Creativity, engagement, growth, retention, deep learning
Equity & Inclusion	Access, opportunity, social justice, social mobility, cultural competency
Community & Collaboration	Belonging, connection, celebration, alignment
Love & Grace	"Deep systemic culture of care," feeling valued, transformation, ability to rebound



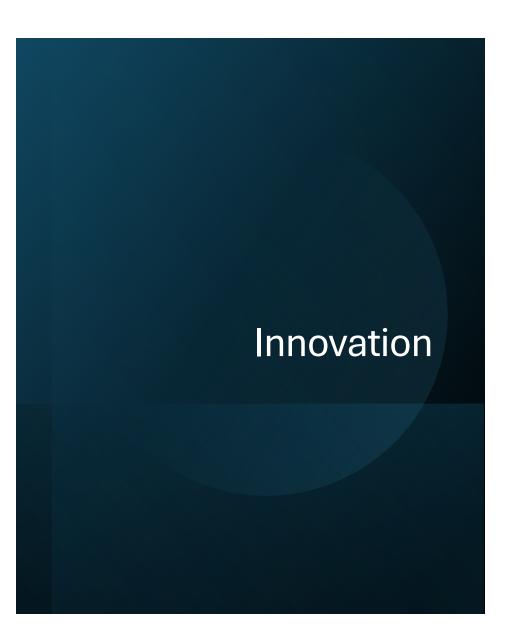
- Still resonates with campus community
- Building block of trust
- Strong ties to other frameworks being used (e.g. The Four Agreements)



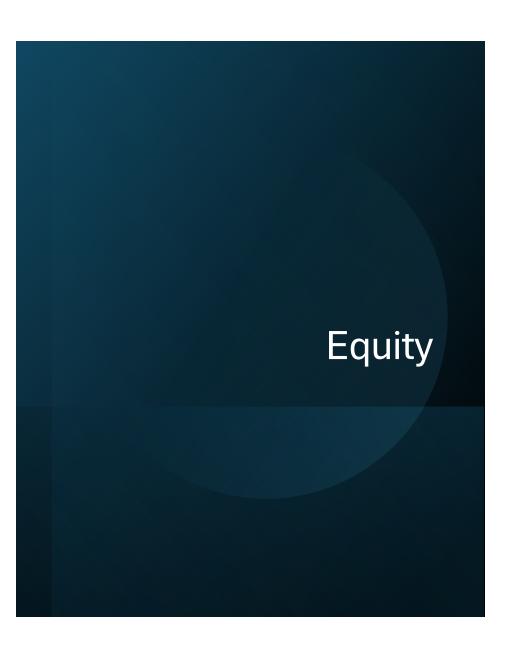
- Still has strong resonance with campus
- Building blocks of trust
- Part of the culture of reflective practices and continuous improvement



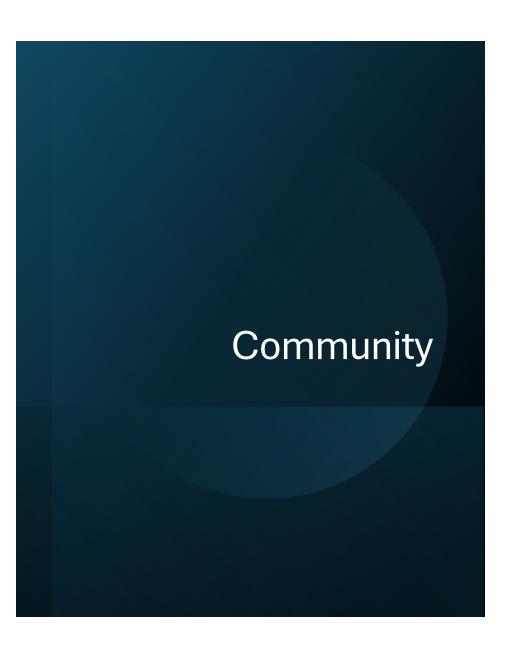
- Critical component of sound decision making
- Foundational concept of a public institution



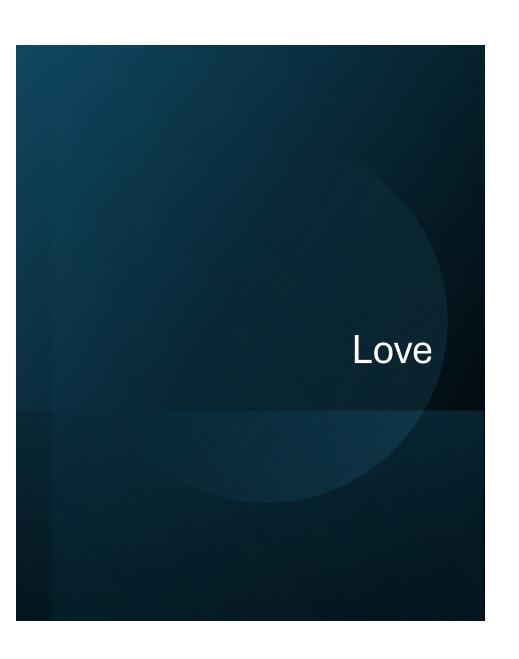
- Has strong affiliation with FHDA generally and FH specifically
- Fuels creativity and organizational growth
- Foothill is often the first to ideate, pilot, and/or join a demonstration project



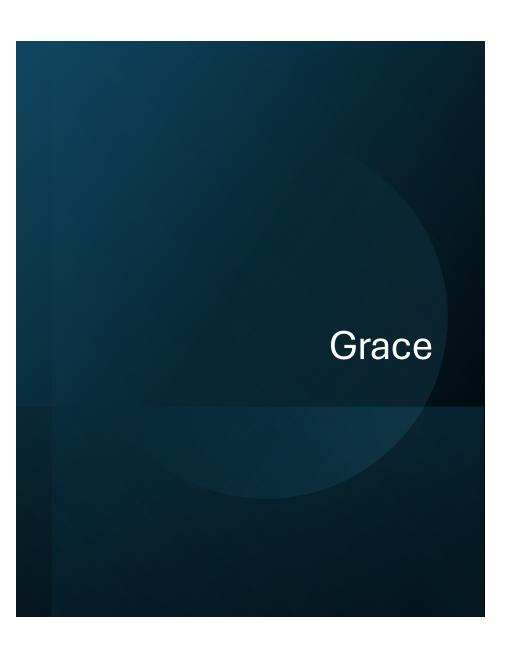
- Been guiding the collective work the last half decade
- Undeniably important lens that needs to center the work we advance



- Motivates purpose and work at the college
- Begets belonging and connection



• Transformational



- Proposed replacement for *forgiveness*
- Concept supports compassion for mistakes
- Concepts many scholars note is necessary for the advancement of DEIA work