



**FOOTHILL  
COLLEGE**

# Classified Hiring Prioritization – RAG Process

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# Background:

Funding comes from  
vacant classified  
position(s)



Ongoing “B” Budget –  
Discretionary Funds



Additional Ongoing Funds  
– Categorical Programs



# Frequency of Hiring:



Classified hiring happens year round



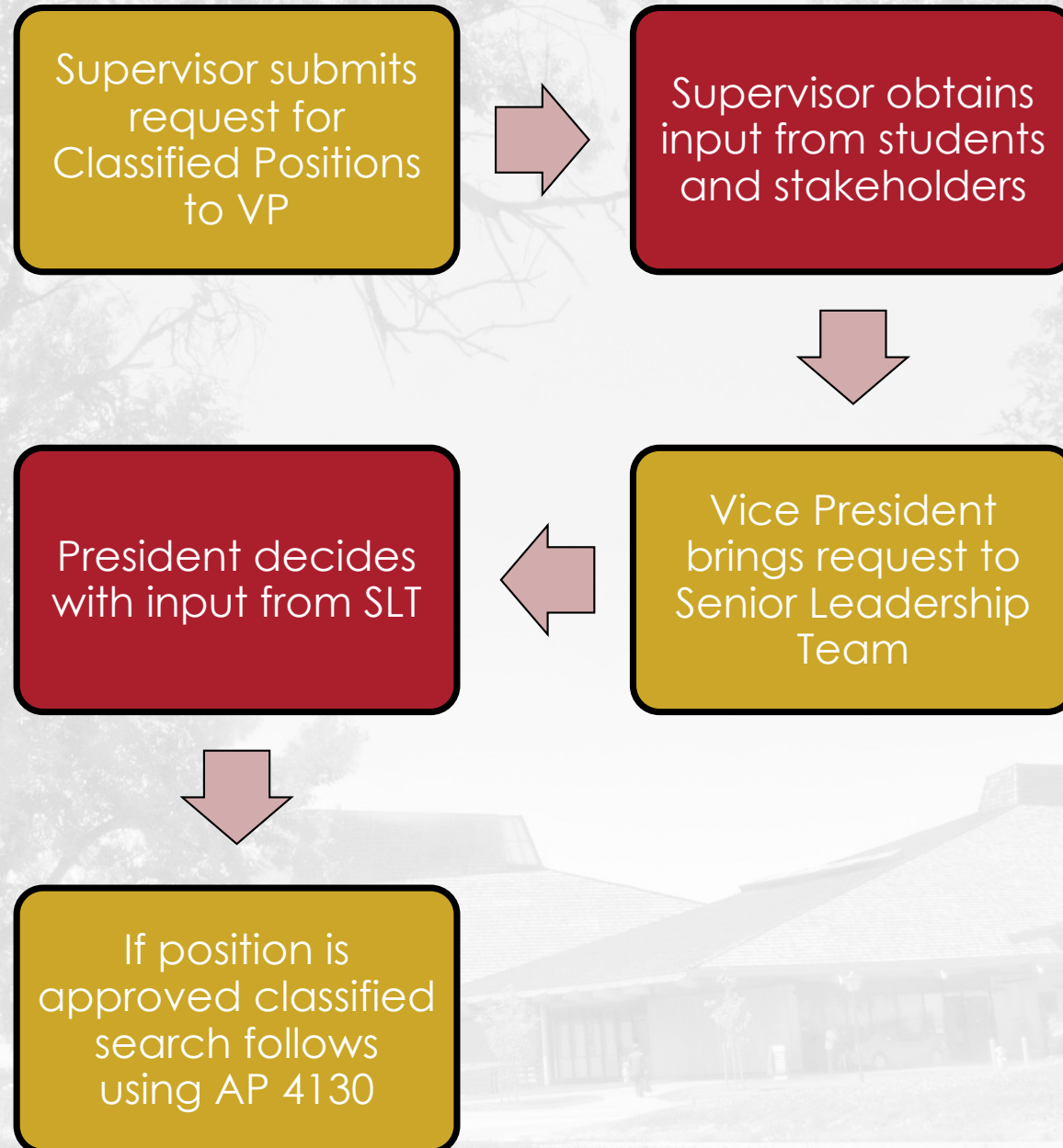
Program Review  
Budget Requests

# Criteria to Fill Vacant Positions:

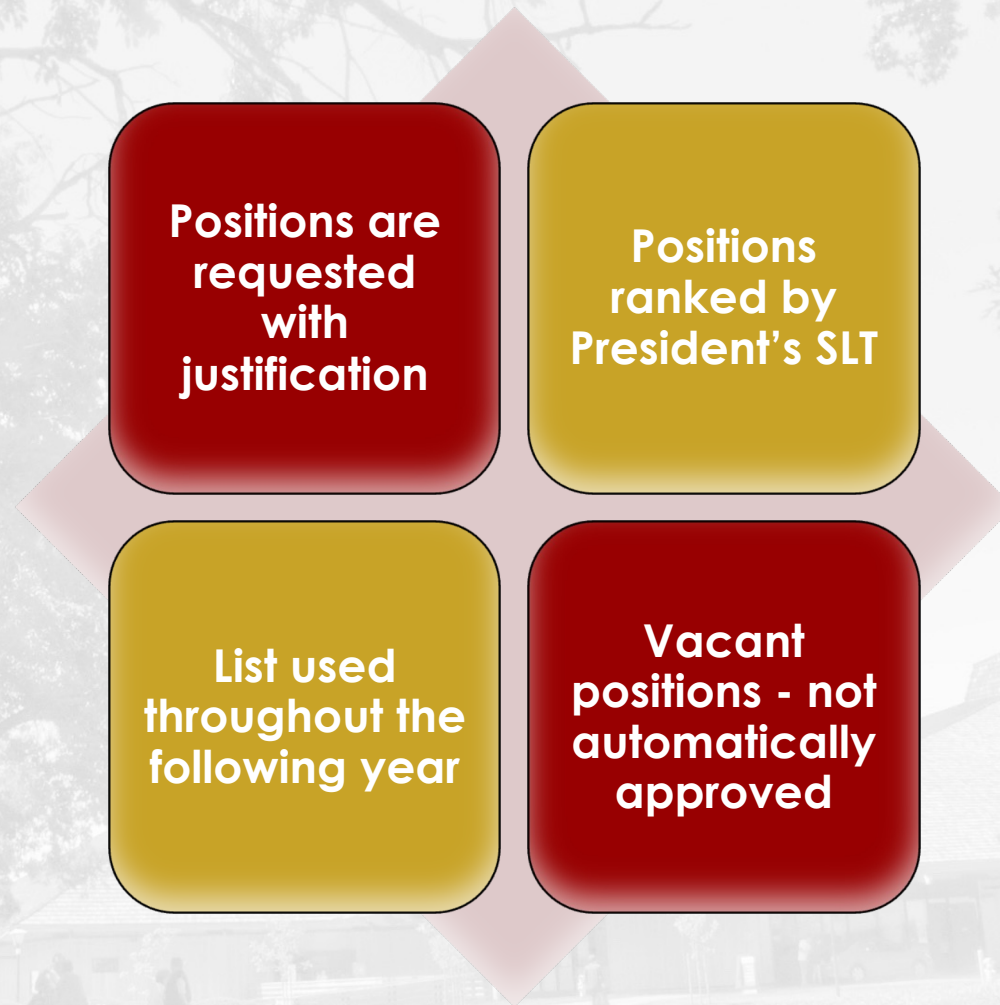
- Program Mandates
  - Program Viability
  - Program Review
  - Workload
  - Content Expertise
  - Program Expansion
  - Student Engagement
  - Function and Service
  - Funding
- Other:
- Reorganization



# General Procedures:



# **Program Review Budget Requests for Classified Positions:**





# 2024-25 Budget Request Ranked List:

<u>Position</u>	<u>Division</u>	<u>Program</u>	<u>Rank/Action</u>
Accessibility Specialist	Instruction	Online Learning	1
Communications Associate Position	Marketing and Outreach	Marketing and Outreach	2
Canvas Admin	Instruction	Online Learning	3
School Relations Specialist	Marketing and Outreach	Marketing and Outreach	4
SLI Program Coordinator	Science, Tech, Engineer & Math	SLI & MESA	5
Librarian Technician	Library and LRC	Library/LRC	6
Instructional Associate	Language Arts	ESLL	7
Lab, Darkroom, and Studio Staff	Fine Arts & Communication	Photography	8

# Questions