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# Classified Hiring Prioritization – RAG Process

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# Background:

Funding comes from  
vacant classified  
position(s)

Ongoing “B” Budget –  
Discretionary Funds

Additional Ongoing Funds  
– Categorical Programs

# Frequency of Hiring:



Classified hiring happens year round



Program Review  
Budget Requests

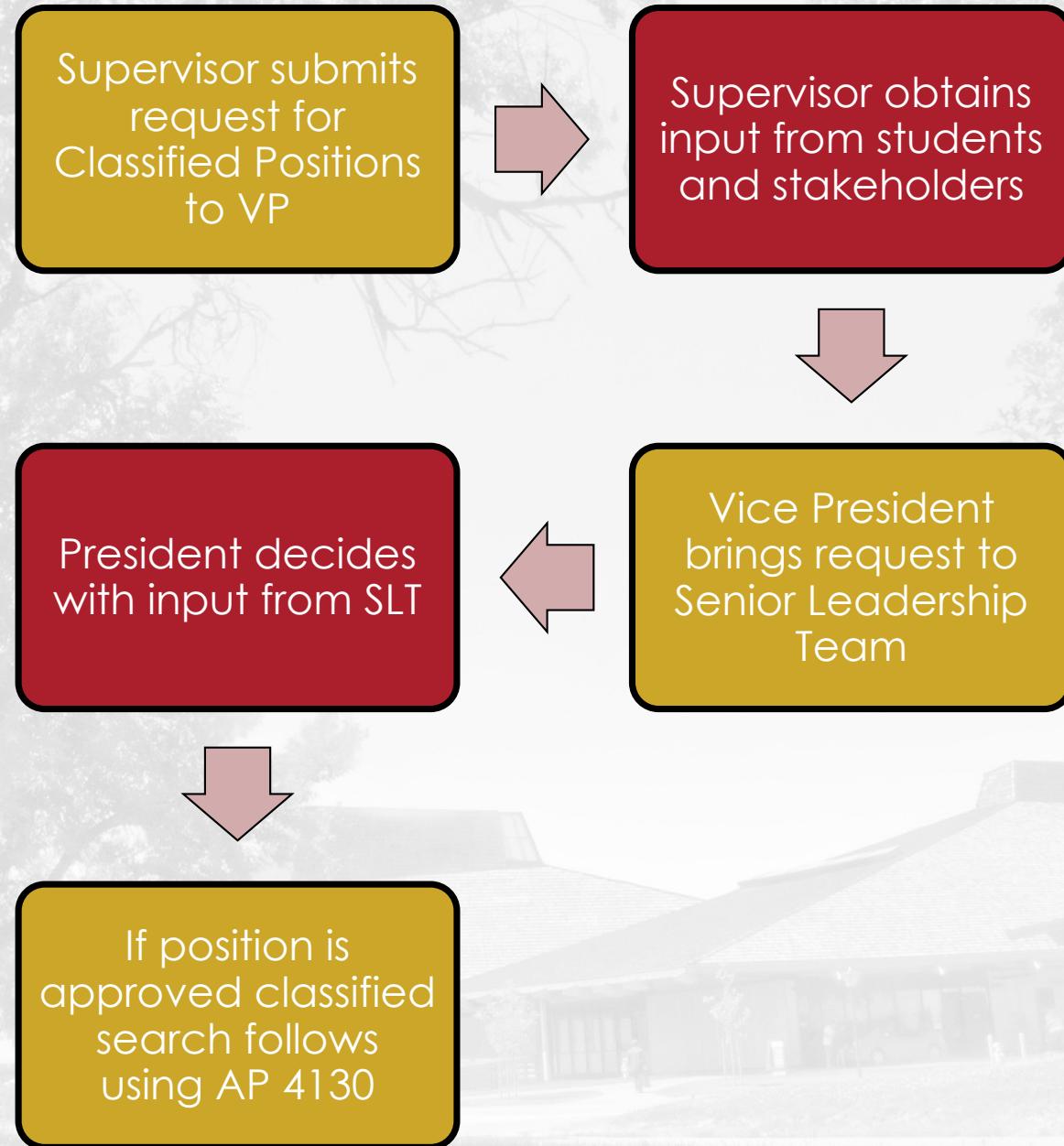
# Criteria to Fill Vacant Positions:

- Program Mandates
- Program Viability
- Program Review
- Workload
- Content Expertise
- Program Expansion
- Student Engagement
- Function and Service
- Funding

**Other:**

- Reorganization

# General Procedures:



# Program Review Budget Requests for Classified Positions:

Positions are requested with justification

Positions ranked by President's SLT

List used throughout the following year

Vacant positions - not automatically approved

# 2024-25 Budget Request

## Ranked List:

<u>Position</u>	<u>Division</u>	<u>Program</u>	<u>Rank/Action</u>
Accessibility Specialist	Instruction	Online Learning	1
Communications Associate Position	Marketing and Outreach	Marketing and Outreach	2
Canvas Admin	Instruction	Online Learning	3
School Relations Specialist	Marketing and Outreach	Marketing and Outreach	4
SLI Program Coordinator	Science, Tech, Engineer & Math	SLI & MESA	5
Librarian Technician	Library and LRC	Library/LRC	6
Instructional Associate	Language Arts	ESLL	7
Lab, Darkroom, and Studio Staff	Fine Arts & Communication	Photography	8



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# Questions