

Institutional Effectiveness Committee 2025-26 Priorities: Governance Evaluation

Mission Informed Planning Council
November 7, 2025

E.Kuo
FH IRP

IEC Priorities – Approved by MIPC, Oct 17 2025

Fall 2025

Governance Evaluation

Program Review

Blueprint 2030:
Implementation

SLOs & ACCJC Follow-up Report

Student Equity Plan 3.0

Winter 2026

Program Review cont.

Institutional Planning
Documents: Regular Updates

Blueprint 2030 cont.

ILOs & SLOs assessment

Accreditation Standards Review

Spring 2026

Governance Evaluation

Blueprint 2030:
Goal/Objective Updates

ILOs & SLOs assessment

IEC Membership, 2025-26

Name	Position	Constituency
Ajani Byrd	Dean, Institutional Equity, Inclusion, & Diversity	Administrator
Bret Watson	VP, Finance & Administrative Services	Administrator
Dolores Davison	SLO Coordinator	Faculty
Doreen Finkelstein	Classified Senate representative	Classified Staff
Kimberly Escamilla	Faculty Support Faculty Coordinator	Faculty
Laurie Scolari	VP, Student Services	Administrator
Stacy Gleixner	VP, Instruction	Administrator
Teresa Ong	VP, Workforce	Administrator
Vanessa Santillan-Nieto	Classified Senate President	Classified Staff
Voltaire Villaneuva	Academic Senate President	Faculty
Allen Tran	ASFC Rep	Student
Elaine Kuo	Chair (ex-officio)	Classified Staff
Kelaiah Hill	Program Coordinator, Instruction (ex-officio)	Classified Staff

Governance Evaluation

- Annual MIPC evaluation conducted (3-year cycle)
 - 2024-25 Annual: Establish operations baseline
 - 2025-26 Annual: Identify and adopt improvements
 - 2026-27 Comprehensive: Assess purpose and goals
- Results shared at MIPC, Spring 2025
 - All employees
 - Students who served/attended MIPC

IEC Observations

- **Communication:** Elevate awareness of MIPC's role and operations across campus
- **Decision-Making:** Leverage MIPC platform for decision-making and strategic planning
- **Participation:** Foster a sense of belonging among attendees and those interested in becoming involved

Governance Evaluation: Next Steps

- MIPC to develop improvement plan(s)
 - Communication, Decision-Making, Participation
 - Identify changes, timelines, etc.
- MIPC to align its purpose and goals to Blueprint 2030

Governance Evaluation: For Discussion

- What thoughts rise for you?

Governance Evaluation: For Discussion

- What thoughts rise for you?
- What is the action plan?
 - What improvements can MIPC make this year?
 - In what ways?

Appendix: Governance Survey Highlights

Communication Findings

- MIPC discussions and decisions are well communicated throughout the college

27% *Strongly Agree/Agree*

- The communication I receive about MIPC is helpful and relevant for my job

37% *Strongly Agree/Agree*

Decision-Making Findings

- I can explain how agenda items are determined at MIPC

57% *Strongly Disagree/Disagree*

- I can identify a decision that was made at MIPC

37% *Strongly Agree/Agree*

- MIPC supports effective decision-making for the college

47% *Unsure*

Participation Findings

- MIPC welcomes participation by all employees and students

36% *Unsure*

- Diverse perspectives are respected in MIPC

54% *Unsure*

END