

Foothill College Governance Redesign Update

March 1, 2018

Governance Strategic Objective

- **Plan and implement a review to restructure governance as identified in Quality Focused Essay.**

Role of Governance

1. Plan
2. Strategic allocation of resources
3. [Implementation]
4. Evaluate / review / assess effectiveness
5. RePlan – examine what needs to be changed in our plan

Other:

- FYI
- Sounding board (may not be governance per se)

Critical Decision-making Items for Governance

- Assess progress and changes to institutional plans
- Assess progress on Educational Master Plan goal activities
- Program Review, Creation, Discontinuance
- Strategic Objectives
- Resource Prioritization (positions / operational \$)
- Evaluate Governance Processes

Proposed Ed Master Plan Model



Proposed Topic Areas

- **Governance Council:** Strategic Objectives, Planning, College Resource Allocation, Accreditation, Program Approval and Discontinuance
- **Equity / Education:** Instruction, Equity, Basic Skills, Program Review, 3SP, Workforce, Transfer, Assessment, Online Enrollment, Dual Enrollment
- **Community / Institutional Effectiveness:** Professional Development, Workforce, Service Leadership, Institutional Learning Outcomes, Alumni, Governance, Communication
- **Resources/Sustainability:** OPC / Budget, Technology, Sustainability, Facilities, Buildings and Grounds

Operation of Committees

- Each committee will have 12 members – 3 Faculty, 3 Classified Staff, 3 Students, and 3 Administrators. Members will be on only one committee.
- Each committee will be assigned a recorder.
- Each committee will be assigned ex-officio members to support the work of the committee.
- Every recommendation must be in a memo in writing. President writes back to the committee.
- Committees will have a trained facilitator assigned by the President who is a Foothill employee but not a member (or a tri-chair – under discussion).

Meeting schedule

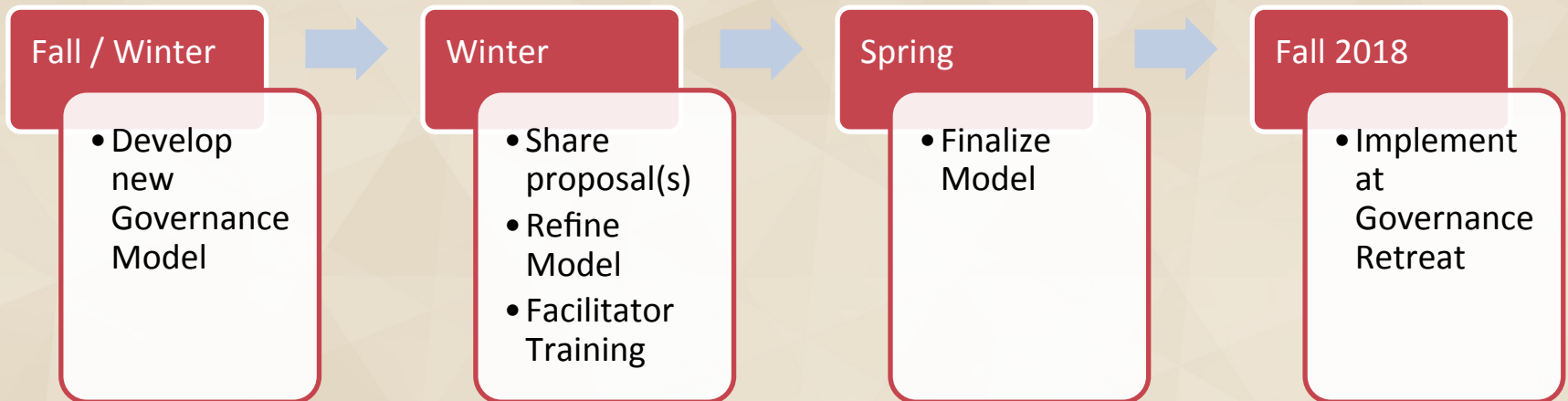
- **Each of the 4 committees would meet on the same Friday of the month in the afternoon (e.g. Community Committee would meet on the first Friday of the month).**

Proposal for 1 Year Phase-in (transition year)

- **Suspension of program reviews (with exception of those receiving out-of-cycle recommendations).**
- **Each committee will review program review needs and propose suggestions for the next year.**
- **Committees will review process after the first year and propose revisions to the Governance Handbook for year two.**

Governance Redesign Timeline

PaRC Feb 21
and March 7



Governance
Town Hall Feb 28

Next steps

- **Continued feedback at PaRC
March 7**
- **Governance Leadership Council
review of feedback March 14**
- **Revisions discussed at PaRC
Spring 2018**