



Student Conduct & Due Process

OVERVIEW

In developing responsible student conduct, disciplinary proceedings play a role substantially secondary to example, counseling, guidance, and admonition. At the same time, educational institutions have a duty and the corollary disciplinary powers to protect their educational purpose through the settings of standards of scholarship and conduct for the students who attend them and through the regulation of the use of institutional facilities.

The purpose of these procedures is to provide a prompt and equitable means to address violations of the Student Code of Conduct, as set forth in Administrative Procedure AP 5510 & 5520, which guarantees to the student or students involved the due process rights entitled to them by state and federal constitution protections. These procedures will be used in a fair and equitable manner, and not for purposes of retaliation. They are not intended to substitute for criminal or civil proceedings that may be initiated by other agencies.

Foothill and De Anza Colleges consider the following principles essential to their educational mission and community life:

- 1) Mutual respect between students, faculty and staff;
- 2) Pursuit of studies with honesty and integrity;
- 3) Respect for College and personal property; and
- 4) Compliance with all rules and regulations.

These standards are intended to promote responsible student conduct and fair play.



“We learned about honesty and integrity - that the truth matters...that you don’t take shortcuts or play by your own set of rules... and success doesn’t count unless you earn it fair and square.”

-Michelle Obama

DEFINITIONS

College: Foothill College, De Anza College and their respective programs.

Day: Day(s) during which the District is in session and regular classes are held, excluding Saturdays and Sundays.

District: The Foothill-De Anza (FHDA) Community College District.

Instructor: Any academic employee of the District in whose class a student subject to discipline is enrolled, or counselor who is providing or has provided services to the student, or other academic employee who has responsibility for the student’s educational program.

President: The college president or a designated representative of the college president.

Student: Any person currently enrolled as a student at any College or in any program offered by the District.

Student Discipline Officer: The official designated by the College to be responsible for reviewing and processing student discipline matters, typically the Dean of Students.

STUDENT CODE OF CONDUCT & GROUNDS FOR DISCIPLINARY ACTION

Students are subject to college discipline (as outlined in Administrative Procedure AP 5520: Student Due Process and Discipline) for any of the following misconduct that occurs at any time on the Foothill main campus, the Sunnyvale Education Center, any online classroom, any Foothill class, or at any college-approved or college-sponsored functions:

- 1) Academic dishonesty, such as cheating, plagiarism (including plagiarism included in any student publications), or knowingly furnishing false information to the colleges, or district;
- 2) Unauthorized preparation, giving, selling, transfer, distribution or publication, for any commercial purpose, of any contemporaneous

recording of an academic presentation in a classroom or equivalent site of instruction, including but not limited to handwritten class notes, except as permitted by any district policy or administrative procedure;

college or district facilities, or the time, place and manner of public expression;

“Knowing what’s right doesn’t mean much unless you do what’s right.”

-Theodore Roosevelt

- 3) Dishonesty, forgery, alteration or misuse of college or district documents, records or identification;
- 4) Obstruction or disruption of teaching, research, administration, disciplinary procedures, or other college or district activities, including its public service functions, or of other authorized activities;
- 5) Physical or verbal abuse of any person or conduct which threatens or endangers the health or safety of any such person;
- 6) Committing or attempting to commit robbery or extortion;
- 7) Causing or attempting to cause damage to college or district property or to private property on campus;
- 8) Stealing or attempting to steal college or district property or private property on campus, or knowingly receiving stolen college or district property or private property on campus;
- 9) Willful misconduct that results in injury or death to a student or to college or district personnel or which results in cutting, defacing, or other injury to any real or personal property owned by the college or district or on the campus;
- 10) Unauthorized entry to or use of college or district facilities;
- 11) Violation of college or district policies or of campus regulations, including those concerning registration of student organizations, use of college or district facilities, or the time, place and manner of public expression;
- 12) Unlawful possession, use, sale, offer to sell, or furnishing or being under the influence of, any controlled substance as listed in California Health & Safety Code Section 11053 et seq., an alcoholic beverage, or an intoxicant of any kind; or unlawful possession of, or offering, arranging or negotiating the sale of any drug paraphernalia, as defined in California Health & Safety Code Section 11014.5;
- 13) Use, possession, or sale of any firearm, knife, explosive, or other object that could be classified as a weapon (unless the student has specific authorization from a college or district official);
- 14) Disruptive behavior, willful disobedience, habitual profanity or vulgarity, or the open and persistent defiance of authority, or persistent abuse of college or district personnel;
- 15) Gambling on college or district property;
- 16) Hazing or any act that injures, degrades, or disgraces or tends to injure, degrade, or disgrace any fellow student or other persons;
- 17) Disorderly conduct or lewd, indecent or obscene behavior, conduct or expression on district-owned or district-controlled property, or at district-sponsored or district-supervised functions;
- 18) Willful or persistent smoking in any area where smoking has been prohibited by law or by regulation of the college or district;

- 19) Theft or abuse of computer time, including but not limited to:
- a. unauthorized entry into a file, to use, read or change the contents or for any other purpose;
 - b. unauthorized transfer of a file;
 - c. unauthorized use of another person's identification and password;
 - d. use of computing facilities to interfere with the work of another student, faculty member or college official;
 - e. use of computing facilities to send obscene or abusive messages, or to defame or intentionally harm other persons;
 - f. use of computing facilities to interfere with normal operation of the college computing system;
 - g. use of computing facilities for student's personal benefit;
- 20) Committing sexual harassment as defined by law or as set forth in Board Policy 4640;
- 21) Engaging in harassing or discriminatory behavior based on race, sex, religion, age, national origin, disability, or any other status protected by law;
- 22) Engaging in expression which is obscene, libelous or slanderous, or which so incites students as to create a clear and present danger of the commission of unlawful acts on college or district premises, or the violation of lawful college or district regulations, or the substantial disruption of the orderly operation of the college or district;
- 23) Persistent, serious misconduct where other means of correction have failed to bring about proper conduct.

CAMPUS DISCIPLINARY HEARING BOARD

The Campus Disciplinary Hearing Board shall be comprised of members of the faculty and administration members. The Student Discipline Officer and the president of the Academic Senate shall each, at the beginning of the academic year, establish a list of persons who will serve on student disciplinary hearing panels. The Student Discipline Officer shall appoint the hearing panel from the names on these lists. The Administrator on the hearing panel shall serve as chair. However, no administrator or faculty member who has any personal involvement in the matter to be decided, who is a necessary witness, or who could not otherwise act in a neutral manner shall serve on a hearing panel.

“The time is always right to do what is right.”

-Martin Luther King, Jr.

HEARING PROCEDURES & TIMELINES

Except in cases where immediate discipline pending a hearing is authorized (see below), the following procedures will apply before disciplinary action is taken to suspend or expel a student.

Written Notice: The Student Discipline Officer will determine if there are sufficient grounds to warrant discipline. If the Student Discipline Officer determines sufficient grounds exist to warrant discipline, the student will be provided with written notice of that determination. The written notice will include the following:

- 1) The specific section of the Student Code of Conduct that the student is charged with violating;
- 2) A short statement of the facts supporting the accusation; and
- 3) The nature of the discipline that is being considered.

“If you don’t have integrity, you have nothing. You can’t buy it. You can have all the money in the world, but if you are not a moral and ethical person, you really have nothing.”

-Henry Kravis



Time Limits: The written notice must be provided to the student within 10 days of the date on which the conduct took place; in the case of continuous, repeated or ongoing conduct, the notice must be provided within 10 days of the date on which conduct occurred which led to the decision to take disciplinary action.

Pre-Hearing Meeting: If the student chooses to meet with the Student Discipline Officer, the meeting must occur no sooner than 10 days after the notice is provided. At the meeting, the student must again be told the facts leading to the accusation, and must be given an opportunity to respond verbally or in writing to the accusation.

Schedule of Hearing: The formal hearing shall be scheduled within 10 days after the pre-hearing meeting with the Student Discipline Officer. If the student does not request a pre-hearing meeting by the 10th day after the written notice, the hearing will then be scheduled within 10 days of that date (essentially within 20 days of the initial notice).

Conduct Of The Hearing: The members of the hearing panel shall be provided with a copy of the accusation against the student and any written response provided by the student before the hearing begins. The Student Discipline Officer shall present the facts supporting the accusation.

The Student Discipline Officer and the student may call witnesses and introduce oral and written testimony relevant to the issues of the matter.

Formal rules of evidence shall not apply. Any relevant evidence shall be admitted. Unless the hearing panel determines to proceed otherwise, the Student Discipline Officer and the student shall each be permitted to make an opening statement. Thereafter, the Student Discipline Officer shall make the first presentation, followed by the student. The Student Discipline Officer may present rebuttal evidence after the student completes his or her evidence. The burden shall be on the Student Discipline Officer to prove by substantial evidence that the facts alleged are true.

“There is no better test of a man’s integrity than his behavior when he is wrong.”

-Marvin Williams

The student may represent him or herself, and may also have the right to be represented by a person of his or her choice. An attorney shall not represent the student unless, in the judgment of the hearing panel, complex legal issues are involved. If the student wishes to be represented by an attorney, a request must be presented not less than five days prior to the date of the hearing. If the student is permitted to be represented by an attorney, the Student Discipline Officer may request legal assistance. The hearing panel may also request legal assistance; any legal advisor provided to the panel may sit with it in an advisory capacity to provide legal counsel but shall not be a member of the panel nor vote with it.

Hearings shall be closed and confidential unless the student requests that it be open to the public. Any such request must be made no less than five days prior to the date of the hearing.

In a closed hearing, witnesses shall not be present at the hearing when not testifying, unless all parties and the panel agree to the contrary.

The District shall record the hearing either by tape recording or stenographic recording, and shall be the only recording made. No witness who refuses to be recorded may be permitted to give testimony. In the event the recording is by tape recording, the hearing panel chair shall, at the beginning of the hearing, ask people present to identify themselves by name, and thereafter shall ask witnesses to identify themselves by name. Tape recording shall remain in the custody of the District at all times, unless released to a professional transcribing service. The student may request a copy of the tape recording.

All testimony shall be taken under oath; the hearing panel chair shall administer the oath. Written statements of witnesses under penalty of perjury shall not be used unless the witness is unavailable to testify. A witness who refuses to be tape-recorded is considered “unavailable.”

Within 10 days following the close of the hearing, the hearing panel shall prepare and forward to the Student Discipline Officer a written recommendation. The recommendation shall include specific factual findings regarding the accusation, and shall include specific conclusions regarding whether any specific section of the Standards of Student Conduct were violated. The decision shall also include a specific recommendation regarding the disciplinary action to be imposed, if any. The decision shall be based only on the record of the hearing, and not on matter outside of that record. The record consists of the original accusation, the written response, if any, of the student, and the oral and written evidence produced at the hearing. The Student Discipline Officer will forward the recommendation to the president.

“Before I can live with other folks I’ve got to live with myself. The one thing that doesn’t abide by majority rule is a person’s conscience.”

-Harper Lee, *To Kill a Mockingbird*

President’s Decision for Suspension: Within 10 days following receipt of the hearing panel’s recommended decision, the President shall render a written decision. The President may accept, modify or reject the findings, decisions and recommendations of the hearing panel. If the President modifies or rejects the hearing panel’s decision, the President shall review the record of the hearing, and shall prepare a new written decision that contains specific factual findings and

conclusions. Written notice of the President's decision shall be provided to the student. The notice will include the right of the student to request an appeal of the decision within 30 days of receipt of the decision. The President will review the appeal and any additional information provided by the student, and render a decision on the appeal. The decision of the President shall be final. The President shall notify the Chancellor of the District of the decision to suspend a student.

President's Decision for Expulsion: Within 10 days following receipt of the hearing panel's recommended decision, the President shall render a written recommended decision to the Board of Trustees. The President may accept, modify or reject the findings, decisions and recommendations of the hearing panel. If the President modifies or rejects the hearing panel's decision, he or she shall review the record of the hearing, and shall prepare a new written decision that contains specific factual findings and conclusions. The President's recommendation shall be forwarded to the Board of Trustees.

Board of Trustees' Decision: Once received, the President's recommendation will be placed on the agenda of the next regularly scheduled Board meeting. The Board of Trustees shall determine whether to expel a student for cause following hearing before the Board. The Board shall consider an expulsion recommendation in closed session, unless the student has requested that the matter be considered in a public meeting in accordance with these procedures. (Education Code Section 72122)

The student shall be notified in writing, by registered or certified mail or by personal service, at least three days prior to the meeting, of the date, time, and place of the Board's meeting.

The student may, within 48 hours after receipt of the notice, request that the hearing be held as a public meeting.

Even if a student has requested that the Board consider an expulsion recommendation in a public meeting, the Board will hold any discussion that might be in conflict with the right to privacy of any student other than the student requesting the public meeting in closed session. The Board may accept, modify or reject the findings, decisions and recommendations of the President and/or the hearing panel. If the Board modifies or rejects the decision, the Board shall review the record of the hearing, and shall prepare a new written decision that contains specific factual findings and conclusions. The decision of the Board shall be final. The final action of the Board on the expulsion shall be taken at a public meeting, and the result of the action shall be a public record of the district.

“If it is not right, do not do it; if it is not true, do not say it.”

-Marcus Aurelius

TYPES OF DISCIPLINARY ACTION (SANCTIONS)

The following are the usual types of discipline the college imposes for violations of its rules or California laws, listed in alphabetical order.

Admonition: An administrative, verbal warning to the student to cease and desist from conduct determined to violate the Student Code of Conduct.

Disciplinary Probation: Exclusion from participation in privileges or extracurricular activities set forth in the notice of disciplinary probation for a specified period of time.

Expulsion: Exclusion of the student by action of the Foothill-De Anza Community College District (FHDA) Board of Trustees from all Colleges in the District for one or more terms, or permanently.



“I am not bound to win,
but I am bound to be
true. I am not bound to
succeed, but I am bound
to live up to what light I
have.”

—Abraham Lincoln

Removal from Class: Exclusion of the student by an instructor for the day of the removal and the next class meeting.

Restitution: Financial liability for damage to or misappropriation of property. Restitution may take the form of appropriate service to repair or otherwise compensate for damages.

“It is true that integrity alone won’t make you a leader, but without integrity you will never be one.”

-Zig Ziglar

Summary Suspension: Any student who has willfully disrupted the orderly operation of the campus may be promptly suspended pending a hearing, where such immediate suspension is required in order to protect lives or property and to insure the maintenance of order, provided, however, that a reasonable opportunity must be afforded the suspended person for hearing within 10 days. In all other cases, where disciplinary

action is to be taken in response to willful disruption of the orderly operation of the campus, discipline shall be imposed only after a prompt hearing by a campus body resulting in a finding that the student willfully disrupted the orderly operation of the campus.

Suspension: Exclusion of the student for good cause from one or more classes for a period of up to 10 days of instruction, or the remainder of the school term, or from all classes and activities for one or more terms. The suspended student is prohibited from being enrolled in any other College in the District for the period of suspension.

Withdrawal of Consent to Remain on Campus: Withdrawal of consent by the Student Discipline Officer for any person to remain on campus in accordance with California Penal Code Section 626.4 where the Student Discipline Officer has reasonable cause to believe that such person has willfully disrupted the orderly operation of the campus.

Written Warning: Written notice to the student that continuation or repetition of specific conduct

found wrongful within a period of time stated in the warning may be cause for more severe disciplinary action. Written reprimands may become part of a student's permanent record at the college.

“Whoever is careless with the truth in small matters cannot be trusted with important matters.”

-Albert Einstein

IMMEDIATE ACTION BY THE COLLEGE

In rare occasions, it may be necessary for the college to take immediate action, outside of what is detailed above.

Immediate Summary Suspension: The President may order immediate interim suspension pending a hearing of a student where he or she concludes that immediate suspension is required to protect lives or property and to ensure the maintenance of order, provided that a reasonable opportunity be afforded the suspended person for a hearing within 10 days. This procedure complies with Education Code Section 66017.

Removal from Class: Any instructor may order a student removed from his or her class for the day of the removal and the next class meeting. The instructor shall immediately report the removal to the Student Discipline Officer. The Student Discipline Officer shall arrange for a conference between the student and the instructor regarding the removal. If the instructor or the student requests, the Student Discipline Officer shall attend the conference. The student shall not be returned to the class during the period of the removal without the concurrence of the instructor. Nothing herein will prevent the Student Discipline Officer from recommending further disciplinary procedures in accordance

with these procedures based on the facts that led to the removal. This procedure complies with Education Code Section 76032.

Withdrawal of Consent to Remain on Campus:

The Student Discipline Officer may notify any person for whom there is a reasonable belief that the person has willfully disrupted the orderly operation of the campus that consent to remain on campus has been withdrawn. If the person is on campus at the time, he or she must promptly leave or be escorted off campus. If the Student Discipline Officer withdraws consent, a written report must be promptly made to the President and the Campus Police.

The person from whom consent has been withdrawn may submit a written request for a hearing on the withdrawal within the period of the withdrawal. The request shall be granted not later than 10 days from the date of receipt of the request. The hearing will be conducted in accordance with the provisions of this procedure relating to interim suspensions.

“It's funny how cheating is harder than studying once you take close look at it.”

-Suliat Oluwaseun Sule

In no case shall consent be withdrawn for longer than 10 days from the date upon which consent was initially withdrawn.

Any person as to whom consent to remain on campus has been withdrawn who knowingly reenters the campus during the period in which consent has been withdrawn, except to come for a meeting or hearing, is subject to arrest.

ADDITIONAL INFORMATION

For more information, call the Dean of Students Office at 650.949.7241, or stop by Room 2002 in the Campus Center.



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foothill.edu

