



Fall 2024 FLEX/Opening Days Survey Results

Mission Informed Planning Council
November 1, 2024

Survey background

- **Purpose**: Collect feedback about Foothill College's Flex Day (Thu, Sep 19, 2024) and Opening Day (Fri, Sep 20, 2024); Identify potential ways to improve our professional development offerings.
- **Who was surveyed**: All Fall '24 administrators, faculty, and staff at Foothill College (n >1,000). Survey ran Sep 30, 2024 to Oct 8, 2024.
- **Responses**: 107 respondents.

Non-attendance by respondents

17 out of 107 survey respondents did not fully attend

Reason for not attending	7 attended Thu only	2 attended Fri only	8 didn't attend at all	17 total
Did not fit into my schedule	4	1	4	9
Sick (write-in)	2		1	3
No Zoom access (write-in)	1	1		2
On leave (write-in)			2	2
Nothing offered that I wanted to attend			1	1

Ratings about sessions and events

Percent rated as "Strongly Agree" or "Agree"		Flex Day (Thu)	Opening Day (Fri)
Use of time	Sessions (Thu) / Opening Day (Fri) were a good use of time	70%	76%
	Classified Town Hall (Thu) was a good use of time	87%	--
	Time for RSI (Thu) / division/dept. (Fri) meetings was enough	87%	93%
Content	Range of session topics was good	78%	80%
	Session topics were relevant	86%	84%
	Information from student panel (Thu) / keynote (Fri) was useful	86%	87%
	Information from sessions (Thu) was useful	86%	--
Community	Sense of community increased after attending	78%	88%

Note: Percent rated "Strongly Agree" or "Agree" is based on non-blank responses.

Least agreed ratings by role

Full-time Faculty

Good use of time

57% Attending sessions on Thursday was a good use of my time.

66% Attending College Opening Day on Friday was a good use of my time.

Part-time Faculty

Sense of community

69% I felt an increased sense of community after attending College Flex Day on Thursday.

82% I felt an increased sense of community after attending College Opening Day on Friday.

Classified

Friday session topics

44% There was a good range of session topics on Friday.

60% Session topics on Friday were relevant to my needs.

Note 1: Percent rated "Strongly Agree" or "Agree" is based on non-blank responses.

Note 2: 100 respondents provided their role at Foothill – 56 FT, 20 PT, 17 Classified, 7 Admin.

Most mentioned “I liked” themes

Session Content

“Helpful and supportive.” “Learned a number of new things.”

Student Panel

“Student panel was really powerful and a good reminder of why we are here.”

Keynote Speaker

“[Keynote] speaker had good information, was interesting topic [that] could be applied to work and general life.”

Connecting with Others

“I enjoyed seeing colleagues face-to-face. Really miss community.”

Friday Morning Workshop

“I liked the workshop first before the opening day events, gave us time to wake up.”

Note: Themes based on categorized open-ended responses.

“Most liked” still got some feedback

Content geared towards Classified

“I would have liked more sessions directed toward classified staff and equal to that of the faculty sessions.”

More representative student panel

“Next year it'd be great to see an even more diverse student panel.”

More time to connect

“Everyone seems to always look forward to lunch the most and maybe this is a sign worth paying attention to.”

Different keynote topic

“Talk felt too myopic and out of touch to suggest any creative way of looking at how we can grow together as a college.”

Most mentioned “I disliked” themes

“Three full days of meetings is too much.”

Number of Meetings

“Length of day is brutal coming out of summer.”

Length of Days

“I would have liked to have more time during this final week before fall started for focus on my courses and getting prepared.”

Time of Year

“I would like the option of doing a deeper dive on topics.”

Content Depth

“Many to choose from in each hour, I hope the ones I could not attend will be offered in the future.”

Missed Sessions

Note: Themes based on categorized open-ended responses.

Some examples of suggested topics

More sessions for new hires

- How to manage classroom/minors
- How to grade in age of AI
- How to handle roster decisions

More sessions with HR

- How to not burn out / stay inspired
- How to plan for retirement
- How to contact HR

More announcements

- Updates from VPs
- Updates about state mandates

Deeper conversations with colleagues

- More Q&A at end of sessions
- Success stories about projects/practices
- Tour of other services and areas
- Feedback between faculty/staff and admin

Note: Both attendees and non-attendees were asked this question.

Ratings about logistics and comms

Percent rated as "Strongly Agree" or "Agree"		
Logistics	Check-in process was easy	85%
	Dining center was a good venue	89%
Communication	Agendas were easy to access	79%
	Information was received early enough to prepare	82%
	Electronic welcome videos were better than watching in person	86%
	Information was easy to understand	88%

Note: Percent rated "Strongly Agree" or "Agree" is based on non-blank responses.

Least agreed ratings by role

Full-time Faculty

Dining Hall Venue

82% The dining center was a good venue for holding the welcome and student panel on Thursday.

84% The dining center was a good venue for holding the president's address and keynote on Friday.

Part-time Faculty

Check-in Process

70% The check-in process on Friday was easy.

75% The check-in process on Thursday was easy.

Classified

Access to Communications

73% It was easy to access the agendas for Flex & Opening Days.

75% I received information about Flex & Opening Days early enough to prepare.

Note 1: Percent rated "Strongly Agree" or "Agree" is based on non-blank responses.

Note 2: 100 respondents provided their role at Foothill – 56 FT, 20 PT, 17 Classified, 7 Admin.

Feedback on logistics and comms

Better QR sign-in

“The QR code process for credit was disorganized in most workshops.”

Better large venue

“[Dining hall’s] camera doesn’t show the speaker well and it’s hard to hear the audience. It’s also cramped.”

Easier-to-use agendas

“Please display the agenda in a different way if possible. Something where you do not have to scroll so much when looking at it from a phone.”

Clearer part-time pay

“I was told and emailed multiple directly contradicting pieces of information about part time faculty pay and attendance.”

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