



FOOTHILL COLLEGE
Student Equity Workgroup (SEW)
Tuesday, March 22, 2016
MEETING MINUTES

LOCATION: Room 6501
TIME: 1:30 PM – 3:30 PM

ITEM	TIME	TOPICS	LEADERS	EXPECTED OUTCOME
1	1:30-1:35	Meeting Minutes – March 08, 2016	SEW Tri-Chairs	Approval
2	1:35-2:00	District Equity Policy	Holcroft	Discussion
3	2:00-2:20	Open Ed Resources	Holcroft	Discussion
4	2:20-2:30	Courageous Conversations – Spring 2016	Holcroft	Discussion
5	2:30-2:45	Meeting Times – Spring 2016 Term	Starer / Schultz	Discussion

PRESENT: Adrienne Hypolite, Micaela Agyara, Pat Hyland, Paul Starer, Hilda Fernandez, Sarah Cooper, Lan Truong, Richard Edwards, Justin Schultz, Andrew LaManque, Carolyn Holcroft, Katie Ha, Maria Perezalonso , April Henderson

(1) NEW HIRE INTRODUCTION

Lan Truong introduced Maria Perezalonso, the new *Early Alert Student Success Specialist*. She comes to Foothill from De Anza College.

(2) MEETING MINUTES – MARCH 08, 2016

Meeting minutes from March 08, 2016 were approved by consensus; no changes/revisions were noted.

(3) DISTRICT EQUITY POLICY & OPEN ED RESROUCES

ASFC students brought a resolution to APM (*Academic & Professional Matters*) asking Academic Senate and Classified Senate to pursue a particular grant that increased the use of Open Ed Resources. After a long discussion, it was determined not to be a good idea, but worth talking about other ways to approach the problem (aside from the grant). It was noted to look at potentially revising the FHDA Board Policy 5600 (Student Equity) to address textbook costs and costs of education ... as an equity issue.

FHDA Board Policy 5600

The Board is committed to assuring student equity in all of the District's educational programs and college services in order to close the achievement gap between targeted groups of students and other groups for the purpose of increasing educational opportunity and success for all students. The chancellor shall assure that each college establishes and implements a student equity plan that meets the Title 5 standards for such a plan.

The Student Equity Workgroup has not previously looked at or discussed the FHDA Board Policy 5600. How do we feel about it? How do we add to the policy to express the district's support for equity and textbook costs?

Pat Hyland added that it would be great if we use consistent language and make sure our E.O. policies are in concert with the District equity policies; this would benefit from some administrative procedures. We have such a general statement that if you have no metric it will become **JUST** a statement; include some targets or measurement language. Caution must be taken to avoid statements such as “the Board expects ...” as they are not involved in the day-to-day actions of the campuses

Suggestions for revision noted in the preliminary discussion included:

- "between targeted groups of students and other groups" --> *disproportionately impacted*
- ... close the achievement gap *<remove student groups>* for the purposes of increasing educational opportunity and success for all students.

(4) COURAGEOUS CONVERSATIONS – SPRING 2016

Courageous Conversations – Part I is scheduled for May 26 – 27, 2016. This will be a 2nd chance for interested individual who were unable to attend the previous workshop. These are all-day sessions (8:00AM-4:00PM). Courageous Conversations – Part II will likely be scheduled sometime in the 2016-17 academic year.

More information and instructions to sign up can be found here: http://www.foothill.edu/staff/development/pdf/2016_BeyondDiversity_Flyer.pdf

(5) MEETING TIMES – SPRING 2016 TERM

Due to the SLO Committee meetings and the College Curriculum Committee meetings, the proposed time for the Student Equity Workgroup is Tuesdays, 2:00PM-4:00PM (on weeks opposite the College Curriculum Committee). Paul Starer will send out Outlook invites shortly.