



DATE: January 10, 2017  
 TO: Andrew LaManque, Ph.D.; Interim Vice President of Instruction and Institutional Research  
 FROM: Angel Tzeng, Ph.D.; Instructional Services Coordinator-Student Equity  
 SUBJECT: The Umoja Program Fall 2016 Memo

Umoja, a Kiswahili word meaning unity, is a yearlong learning community at Foothill College dedicated to enhancing the cultural and educational experiences of African American and other students. The student profile and course completion rates are based on 57 Umoja students enrolled in Fall 2016.

**Fall 2016 Umoja Student Profile**

- 77% of the Umoja students are male, 19% of them are female, and 4% are identified neither male nor female.
- 77% of the Umoja students reported an ethnicity of African American, Latino, and Filipino.
- 91% of the Umoja students had a student educational plan.
- 47 (82%) of the 57 Umoja students received Financial Aid including Pell Grant (47%).

**Course Completion and Retention Rates**

- 86% (49) of Umoja students registered for Winter 2017 as current as January 5, 2017.
- The success rate of targeted group students in Umoja program is at least ten percentage points higher than the targeted group students in regular classes.

Table 1. Fall 2016 Course Completion Rates by Umoja and non-Umoja students

Subject		Success		Nonsuccess		Withdrew		Total		
		Grades	Percent	Grades	Percent	Grades	Percent	Grades	Percent	
ENGL 209	Umoja Section	<b>Targeted</b>	<b>15</b>	<b>71%</b>	<b>4</b>	<b>19%</b>	<b>2</b>	<b>10%</b>	<b>21</b>	<b>100%</b>
		Others	2	33%	3	50%	1	17%	6	100%
		<b>UmojaTotal</b>	17	69%	7	26%	3	11%	27	100%
	Non-Umoja Section	Non-Umoja	1	100%	0	0%	0	0%	1	100%
		<b>Targeted</b>	<b>129</b>	<b>59%</b>	<b>47</b>	<b>22%</b>	<b>42</b>	<b>19%</b>	<b>218</b>	<b>100%</b>
		Others	75	69%	14	13%	19	18%	108	100%
	<b>Others Total</b>	204	62%	61	19%	61	19%	326	100%	
ENGL 110	Umoja	<b>Targeted</b>	<b>9</b>	<b>75%</b>	<b>2</b>	<b>17%</b>	<b>1</b>	<b>8%</b>	<b>12</b>	<b>100%</b>
		Others	4	100%	0	0%	0	0%	4	100%
		<b>UmojaTotal</b>	13	81%	2	0%	1	0%	16	100%
	Non-Umoja	Non-Umoja	6	74%	1	13%	1	13%	8	100%
		<b>Targeted</b>	<b>73</b>	<b>63%</b>	<b>26</b>	<b>22%</b>	<b>17</b>	<b>15%</b>	<b>116</b>	<b>100%</b>
		Others	95	82%	15	13%	6	5%	116	100%
	<b>Others Total</b>	168	72%	41	18%	23	10%	232	100%	
COMM 4	Umoja	<b>Targeted</b>	<b>24</b>	<b>96%</b>	<b>1</b>	<b>4%</b>	<b>0</b>	<b>0%</b>	<b>25</b>	<b>100%</b>
		Others	7	78%	2	22%	0	0%	9	100%
		<b>UmojaTotal</b>	31	91%	3	9%	0	0%	34	100%
	Non-Umoja	Non-Umoja	1	100%	0	0%	0	0%	1	100%
		<b>Targeted</b>	<b>50</b>	<b>86%</b>	<b>6</b>	<b>10%</b>	<b>2</b>	<b>4%</b>	<b>58</b>	<b>100%</b>
		Others	60	91%	4	6%	2	3%	66	100%
	<b>Others Total</b>	110	89%	10	8%	4	3%	124	100%	

Note: Targeted group includes African American, Latino, and Filipino students