Foothill College
2017-2019 Integrated Plan
3SP, Equity, Basic Skills

November 15, 2017
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Governance Feedback

- Are the goals appropriate? Are we missing any goals?

- Are the activities appropriate? What is missing?

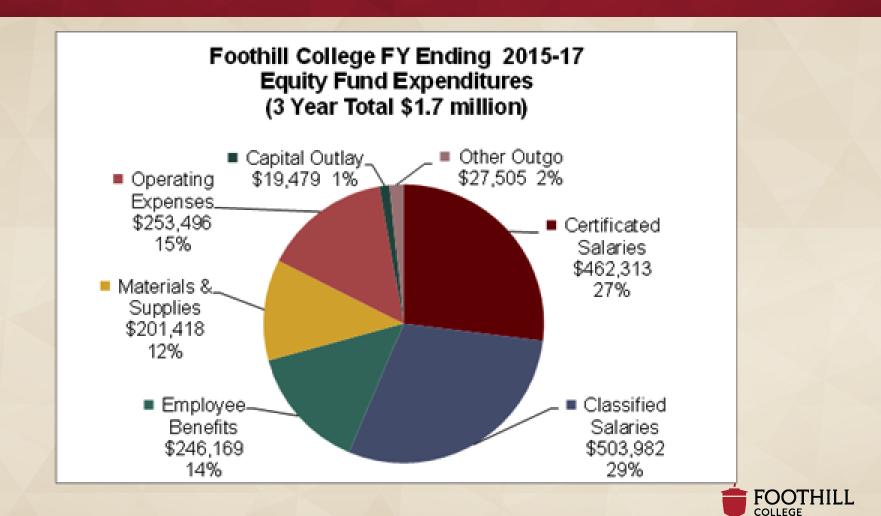- What additional information would you like to see now and ongoing?
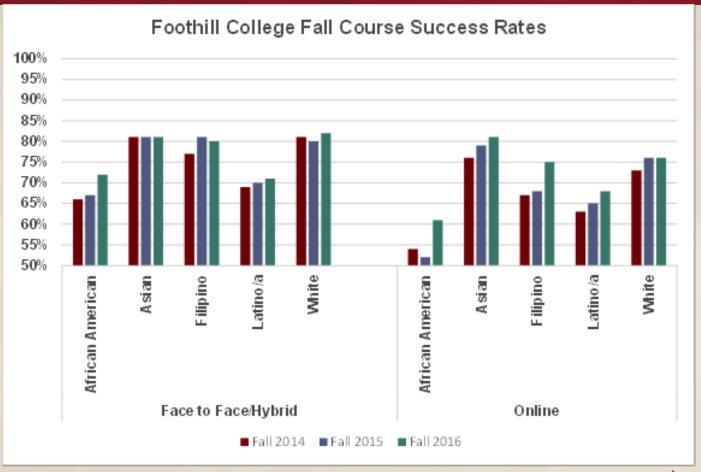
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Fall 2015 Equity Plan Review

- The College spent a total of $1.7 million in equity funds over the last 3 fiscal years (2015-17). Fund were spent on a wide range of activities, including professional development, book voucher/loan programs, Umoja and FYE learning communities, Early Alert, Equity Research, and tutoring.

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Fall 2015 Equity Plan Review

Foothill College FY Ending 2015-17
Equity Fund Expenditures
(3 Year Total $1.7 million)

- Capital Outlay $19,479 1%
- Other Outgo $27,505 2%
- Operating Expenses $253,496 15%
- Certificated Salaries $462,313 27%
- Materials & Supplies $201,418 12%
- Classified Salaries $503,982 29%
- Employee Benefits $246,169 14%

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Fall 2015 Equity Plan Review

Foothill College Fall Course Success Rates

Integrated Plan Goals

- The Foothill College 2017-19 Integrated Plan includes activities to support the following five goals:

- **Increase access to college opportunity**

- **Improve basic skills persistence**

- **Expand NonCredit courses and certificates**

- **Improve course completion**

- **Improve certificate, degree or transfer completion**

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Integrated Plan Funding

- The following 2017-18 allocations will support the activities outlined in the Integrated Plan:

- **Basic Skills Initiative** -- **$168,665**

- **Student Equity** -- **$830,000**

- **Credit SSSP** -- **$3,182,632**

- **Noncredit SSSP** -- **$156,109**

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Discussion

- Are the goals appropriate? Are we missing any goals?

- Are the activities appropriate? What is missing?

- What additional information would you like to see now and ongoing?

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Integrated Plan Activities

The emphasis for the Goals is on eliminating disproportionate impact among student groups.	
1. Increase access to college opportunity	
• Increase student participation in 3SP activities.	3SP
• Provide assessment and orientation services in multiple locations and modalities.	3SP
• Provide counseling support for undocumented students.	3SP
• Find new ways to reduce financial barriers for low income students.	3SP
• Conduct institutional research on student needs and new programs.	SEP
• Offer additional dual enrollment opportunities for students.	SEP
• Support programs to promote increased diversity in STEM fields.	SEP
• Develop AB 288 Agreements to meet local needs.	BSI
• Expand programming to Adult Education students.	BSI

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Integrated Plan Activities

2. Improve basic skills persistence	
• Provide increased counseling support for students at-risk for academic/progress probation.	3SP
• Provide early alert and early intervention support.	3SP
• Use multiple measures of assessment that includes high school data for course placement.	SEP
• Expand accelerated and modular curriculum models and offerings.	SEP
• Expand embedded tutoring and supplemental instruction opportunities.	BSI
• Continue to provide learning center support services for students.	BSI
• Expand the number of learning bridge (summer and throughout the year) programs.	BSI

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Integrated Plan Activities

3. Expand NonCredit Courses and Certificates	
• Provide 3SP Service to students to assist with transition from noncredit to credit.	3SP
• Support learning by purchasing textbooks for Non-Credit ESL students.	SEP
• Develop new noncredit basic skills curriculum, including skills based modules.	BSI

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Integrated Plan Activities

4. Improve course completion	
• Expand outreach to students on the use of electronic comprehensive educational plans.	3SP
• Implement intrusive counseling.	3SP
• Continue to provide learning community opportunities.	SEP
• Implement additional mentoring services for students.	SEP
• Expand service leadership opportunities for students.	SEP
• Increase the frequency and participation in Professional Development.	SEP

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Integrated Plan Activities

5. Improve certificate, degree or transfer completion	
• Offer additional support to help all students make an informed choice of major and/or career goal	3SP
• Develop and publish clear, structured academic program maps	SEP
• Work with De Anza College and regional institutions to align placement practices and curriculum.	SEP
• Provide new ways to build community and engage students taking online courses.	SEP
• Collaborate with K-12 and 4-year partners to define new educational pathways to and from Foothill College.	SEP
• Support attendance at regional and state conferences.	BSI
• Provide on-site professional development sessions.	BSI

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