

Emergency Hire

Department: *Veterinary Technology*
Reason: **Resignation of Full Time Tenured Faculty, Karl Peter**
Position: *Program Director*
Justification: Compliance with CVTEA standards for full time program director.

The Committee on Veterinary Technician Education and Activities (CVTEA) accreditation guidelines mandate that the Vet Tech program provide an adequate number of faculty and staff to deliver the educational program and meet the instructional goals of the program. The guideline states that “each program must have a minimum equivalent of one full-time licensed veterinarian and a minimum equivalent of one full-time credentialed veterinary technician who must be a graduate of an AVMA-accredited program”. The guideline also states “the position of the program director should be full time with the institution”. Upon the retirement of Dr. Karl Peter, DVM, on April 1, 2014 from his position as Program Director in the VT Department there will remain one full time faculty who currently has a reduce contract and 4-5 part time faculty. Therefore, in order to comply with CVTEA guidelines, we are requesting approval for an emergency hire to replace the retiring VT Program Director.

Summary of the program from Program Review:

The Vet Tech program at Foothill College is the only AVMA Accredited AS-Degree RVT program in the greater SF Bay Area. It is well established with an excellent reputation for quality education among students, veterinarians, veterinary technicians and the community as a whole. The program receives 75-80 qualified applicants per year and last year accepted 50 students. The students work 15+ hours/week in paid internships for the last 15 months of their two year program and most graduate employed. The pass rates on the CA RVT Exam and VT national exam have been between 95-100% for over 10 years and students consistently score well above the mean in all exam categories.

Workforce information:

According to the Bureau of Labor Statistics, the median salary in 2010 for a Veterinary Technologist was approximately \$30,000/ year. The projected rate of change in employment for Vet Techs from 2010-2020 is 52% which is 3 times the average growth of all occupations combined (14%).