

Annual Program Review Template 2023

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1. Number of full-time faculty in the program.

1

2. Number of part-time faculty in the program.

7

3. Number of staff in the program.

9

4. Do the above numbers reflect any staffing changes?

Yes, we are down 2 full time instructors

5. Refer to the most recent Comprehensive Program Review, what were the identified actions for improvement? Identify any current and/or new Strategic Goals.

One of the areas of improvement identified was increasing outreach and potentially expanding our veterinary assisting program into high schools.

6. What actions identified in the Comprehensive Program Review (or most recent Annual Program Review if no Comprehensive Program Review) have you completed this year?

We are in conversations with Silicon Valley Career Technical Education to restart the veterinary assisting program. All other outreach and expanding has been put on hold while we hire additional full time staff.

7. Explain your implementation timeline and if there have been any changes or updates.

We are hoping to start the veterinary assisting course within 2 years. Our plan is to hire new faculty to start the 2024-25 school year. This will allow us to increase outreach for the 24-25 school year.

8. Explain the evidence the program used to evaluate progress and provide an update on progress.

Conversations with SCVTE regarding assisting class and administration regarding staffing.

9. Click the link and follow the instructions to the Disproportionate Impact dataset, then respond to the prompt below.

https://foothilldeanza-my.sharepoint.com/:b:/g/personal/20078222_fhda_edu/EctjgGNEurtMlb1n6ZQ5k3kBNTejiE9G_kGSHMhfM1tsrA?e=yDcC7c

Identify the groups that are experiencing a disproportionate impact in the most recent year (highlighted in orange). In the text box below, provide the percentage point gap and the number of additional successes needed to erase the percentage point gap for each group.

Unknown ethnicity= 49 students 73%

Male=117 89%

Not low income=540 94%

10. Use this opportunity to reflect on your responses in this document. Include your closing thoughts.

I'm excited about the future opportunities and actions our program will take. These include along with staffing changes updating our Program Level Outcomes and Student Learning Outcomes over the next 2 years.

Click on the link below to view the Annual Program Review Rubric.

https://foothilldeanza-my.sharepoint.com/:w:/g/personal/20078222_fhda_edu/Ec2dqPH1B2RHinzFtnIz6sYB7-DOzW9lv1KkGyWdLuZkbg?e=CIfFMU

This form is completed and ready for acceptance.

Rubric Annual Program Review

Criteria

The program's responses...

- align with the program's goals
- align with data
- are informed by data
- are within the control of the program
- have measurable outcomes

Meets Expectations

Needs Improvement

Feedback

Identified actions for improvement from the comprehensive program review are not within the program's control at this time.

This form is completed and ready for acceptance.