

# Rubric Comprehensive Program Review 2023

## Instructional Discipline Template

### A. Program Information

#### Narrative Criteria

##### The Program Mission Statement

- clearly states the purpose of the program
- indicates the primary function
- indicates the activities of the program
- describes the programs' aspirational goals for the future and what the program hopes to achieve
- reflects the program's priorities and values
- indicates who the students and/or stakeholders are
- is aligned to the college mission statement
- is clear and concise

- Meets Expectations
- Needs Improvement

##### Feedback

The statement feels more like a description of the department rather than a mission statement. The department should concisely focus on program values and aspirations.

### B. Enrollment Trends

#### Data Criteria

- The data shows that the program is making progress towards accomplishing their goals (The data is in alignment with the program's goals).

#### Narrative Criteria

##### The narrative response...

- aligns with data
- is informed by data
- is within the control of the program
- has measurable outcomes

- Data
- Meets Expectations
- Needs Improvement

- Narrative
- Meets Expectations
- Needs Improvement

##### Feedback

It appears that the Sociology department has had a larger enrollment decline percentage than the division or the college, so the statement that it mimics trends isn't entirely accurate. The reviewers feel that the department should also focus in on what is within the department's control and what the department can do to address enrollment decline. The action steps and needs should be more specific.

### C. Enrollment by Student Demographics

#### Data Criteria

- The data shows that the program is making progress towards accomplishing their goals (The data is in alignment with the program's goals).

## Narrative Criteria

The narrative response...

- aligns with data
- is informed by data
- is within the control of the program
- has measurable outcomes

Data

- Meets Expectations
- Needs Improvement

Narrative

- Meets Expectations
- Needs Improvement

## Feedback

The reviewers feel that the department should spend more effort detailing actions and needs to address demographic trends.

## D. Overall Student Course Success

Click the link below to view the program's Course Success by Modality data

[https://foothilldeanza-my.sharepoint.com/:f/g/personal/10771097\\_fhda\\_edu/EvAWIA883IZEvnoRGBXt4RkBzT8NbCHSRANRq3TVkHj\\_TA?e=LjaKXc](https://foothilldeanza-my.sharepoint.com/:f/g/personal/10771097_fhda_edu/EvAWIA883IZEvnoRGBXt4RkBzT8NbCHSRANRq3TVkHj_TA?e=LjaKXc)

## Data Criteria

- The data shows that the program is making progress towards accomplishing their goals (The data is in alignment with the program's goals).

## Narrative Criteria

The narrative response...

- aligns with data
- is informed by data
- is within the control of the program
- has measurable outcomes

Data

- Meets Expectations
- Needs Improvement

Narrative

- Meets Expectations
- Needs Improvement

## Feedback

The goal is too broad. The department should focus its efforts. An overall discussion of success rates is needed before diving into demographic trends as the reviewers were concerned with the overall success rates for the program as they are lower than the college average. More concrete actions are needed.

## E. Disproportionate Impact

Click the link below to view the program's Disproportionate Impact data

[https://foothilldeanza-my.sharepoint.com/:f/g/personal/10771097\\_fhda\\_edu/EvAWIA883IZEvnoRGBXt4RkBzT8NbCHSRANRq3TVkHj\\_TA?e=LjaKXc](https://foothilldeanza-my.sharepoint.com/:f/g/personal/10771097_fhda_edu/EvAWIA883IZEvnoRGBXt4RkBzT8NbCHSRANRq3TVkHj_TA?e=LjaKXc)

### Data Criteria

- The data shows that the program is making progress towards accomplishing their goals (The data is in alignment with the program's goals).

### Narrative Criteria

The narrative response...

- aligns with data
- is informed by data
- is within the control of the program
- has measurable outcomes

Data

- Meets Expectations
- Needs Improvement

Narrative

- Meets Expectations
- Needs Improvement

### Feedback

The department provides a comprehensive list of interventions to address disproportionate impact. The reviewers would like to see the department identify which of these are within the department's control and can be implemented internally or in partnership with other areas of the college.

## F. Regular and Substantive Interaction

### Narrative Criteria

The narrative response...

- aligns with data
- is informed by data
- is within the control of the program
- has measurable outcomes

Narrative

- Meets Expectations
- Needs Improvement

### Feedback

The department should consider other means of increasing RSI beyond the bare minimum.

## G. Summative Evaluation

Overall, the Comprehensive Program Review

- Meets Expectations
- Needs Improvement

### Feedback

A summation is needed in this section.

This form is completed and ready for acceptance.