Rubric Comprehensive Program Review 2023
Instructional Discipline Template

A. Program Information

Narrative Criteria

The Program Mission Statement
- clearly states the purpose of the program
- indicates the primary function
- indicates the activities of the program
- describes the programs' aspirational goals for the future and what the program hopes to achieve
- reflects the program's priorities and values
- indicates who the students and/or stakeholders are
- is aligned to the college mission statement
- is clear and concise

☑ Meets Expectations

☐ Needs Improvement

Feedback

> The mission statement meets expectations and does a good job of describing the discipline.

B. Enrollment Trends

Data Criteria

- The data shows that the program is making progress towards accomplishing their goals (The data is in alignment with the program's goals).

Narrative Criteria

The narrative response...
- aligns with data
- is informed by data
- is within the control of the program
- has measurable outcomes

Data

☑ Meets Expectations

☐ Needs Improvement

Narrative

☑ Meets Expectations

☐ Needs Improvement

Feedback

> The FTE goal is attainable. The reviewers encourage the department to consider ways to grow the program. The current goal is self-limiting and the reviewers feel that there is room to grow the Women's Studies program. The reviewers would like to hear more about the department's concerns around the program becoming "bloated."

C. Enrollment by Student Demographics

Data Criteria

- The data shows that the program is making progress towards accomplishing their goals (The data is in alignment with the program's goals).

Narrative Criteria

The narrative response...
- aligns with data
- is informed by data
- is within the control of the program
- has measurable outcomes

Data

☑   Meets Expectations

☐   Needs Improvement

Narrative

☑   Meets Expectations

☐   Needs Improvement

Feedback

Demographically, the reviewers agree that outreach efforts to increase the number of men in the program is warranted. Most other demographics in the program reflect the same numbers as the general student population. The reviewers encourage the department to create a brochure or other written materials to give to counselors when meeting with them or to have on hand in the division office to hand out to students.

D. Overall Student Course Success

Click the link below to view the program's Course Success by Modality data

https://foothilldeanza-my.sharepoint.com/:f:/g/personal/10771097_fhda_edu/EvAWlA883IZEvnoRGBXt4RkBzT8NbCHSRANRq3TVkHj_TA?e=LjaKXc

Data Criteria

- The data shows that the program is making progress towards accomplishing their goals (The data is in alignment with the program's goals).

Narrative Criteria

The narrative response...
- aligns with data
- is informed by data
- is within the control of the program
- has measurable outcomes

Data

☐   Meets Expectations

☑   Needs Improvement

Narrative

☐   Meets Expectations

☑   Needs Improvement

Feedback

An overall discussion of student success rates is needed before diving into breakdowns by ethnicity. Additionally, the action steps are not addressing the overall course success rates. The action plan and needs assessment needs more development. The reviewers encourage the program to focus on what is within the department's control and what the department is already doing to try to address student course success improvement. More expansion of what "time" is needed (release time, development time, etc) would help the reviewers better understand what is being asked for.

E. Disproportionate Impact

Click the link below to view the program's Disproportionate Impact data

Data Criteria

- The data shows that the program is making progress towards accomplishing their goals (The data is in alignment with the program's goals).

Narrative Criteria

The narrative response...
- aligns with data
- is informed by data
- is within the control of the program
- has measurable outcomes

Data

☑   Meets Expectations

☐   Needs Improvement

Narrative

☐   Meets Expectations

☑   Needs Improvement

Feedback

The reviewers commend the department for trying to create a more welcoming space for students of color in the classroom. The action plan needs more concrete examples of how it will be implemented, for example a plan on how to connect students to resources available. A discussion of course success by modality is needed, especially since the program's classes are only offered in one modality.

F. Regular and Substantive Interaction

Narrative Criteria

The narrative response...
- aligns with data
- is informed by data
- is within the control of the program
- has measurable outcomes

Narrative

☑   Meets Expectations

☐   Needs Improvement

Feedback

The department provides a great list of activities to increase RSI in the online classroom.

G. Summative Evaluation

Overall, the Comprehensive Program Review

☑   Meets Expectations

☐   Needs Improvement

Feedback

The reviewers loved the student quotes and recommend using them in marketing materials for the program.

This form is completed and ready for acceptance.