

The [Science Learning Institute's](#) mission is to **advance diversity and equity in STEM** at Foothill College by supporting students from underrepresented groups in their academic and career pathways in STEM and through initiatives working with faculty and within the institution.

The **SLI STEM Impact Team** is a formation of Foothill College students interested in advising, supporting, and initiating change efforts at Foothill and in the local communities to increase participation, retention, and persistence in STEM disciplines and in the career pipeline of underrepresented groups in STEM, namely Black, Latinx and Pacific Islander individuals and women as well as individuals from low-income backgrounds and who are first generation college goers. This is a paid position.

**Roles and Responsibilities.** STEM Impact Team Fellows will

- Act as ambassadors and spokespeople for SLI and the mission of diversifying STEM. Examples include
  - presenting in classes about SLI resources
  - tabling about SLI and our resources on campus
  - presenting in front of SLI donors and funders
  - presenting workshops for children, youth, and families in local communities
  - being an active presence in the SLI Discord server, SLI Instagram, and other social media outlets to promote SLI activities and mission
- Propose and initiate their own projects as well as suggested projects from the SLI director in the name of SLI and see them through from development to implementation to help advance the mission of SLI.
- Provide feedback and input to the SLI director on initiatives being developed, including programs, grant proposals, on and off campus activities and events, and partnerships.

**Commitment.** STEM Impact Team Fellows will

- Make a yearlong commitment
- Commit to weekly meetings as a full team to
  - Engage in shared learning and professional development on topics related to STEM diversity.
  - Develop and check in on workplans.
  - Provide feedback and input to matters brought to the table by the SLI Director.
- Commit to serving on and co-leading a subcommittee working on an issue or project with other Fellows and recruited volunteers.
- Make at least two presentations during the year to relevant audiences about SLI's work on STEM diversity.
- Commit to attending any STEM Impact Team-organized events as well as SLI-organized events.

Overall, the estimated commitment will be about 7 - 8 hours per week (about 25 – 30 hours per month). These hours will consist of the following weekly activities:

- Hour and fifteen minute team meetings
- 30-45 minute check in with the SLI director

- 3 - 4 hours of independent work related to outreach and projects
- 1 – 2 hours in subcommittee meetings and working sessions with other Fellows and recruited volunteers

### **Eligibility and Selection**

- You should have an interest in diversity and equity in STEM. We prioritize students who are majoring in STEM because of your understanding of the STEM experience (taking classes, interacting with instructors, and meeting and working with other STEM students.)
- You should be able to make the full commitment.
- If you have interest or experience in any of the following, that’s a plus:
  - Community engagement and partnership development
  - STEM exposure and exploration activities with children and youth
  - Presentations for audiences – demonstrations, workshops, didactic lessons
  - Social justice education, anti-racism and anti-oppression training
- All are encouraged to apply, especially if you are part of a group that is underrepresented in STEM.
- Preference will be given If you have engaged with any SLI programs, such as PRE-STEM, STEM internships, or attended events.
- All applications will be reviewed, and those meeting the eligibility criteria will be invited for an interview with the selection committee which will consist of the SLI director and outgoing STEM Impact Team Fellows.

### **Hire and Pay**

Depending on your situation, you will either be hired as a student employee or as an SLI intern. In either case, you will receive a paycheck every month and you will be responsible for filling out a timesheet to track your hours.

### **Benefits to You**

- Development of your leadership skills and experience.
- Experience working on a team committed to diversity, equity, and inclusion in STEM.
- Mentorship from the SLI Director and from your peers.
- Expansion of your network through community and partner engagement in SLI’s work.
- Opportunity to be part of positive change efforts at Foothill College!
- You will get paid as a student employee.

**Application link:** <https://fhda.libwizard.com/f/SLI-STEMIT-2023-24>

**Deadline to apply: Monday, June 12 at 11:59pm**

**Questions?** Please contact SLI Director, Sophia Kim at [kimsophia@fhda.edu](mailto:kimsophia@fhda.edu)

Find out more about SLI at <https://foothill.edu/sli/>

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